

MINUTES OF THE MEETING OF THE JOHNSON COUNTY BOARD OF EDUCATION,  
OCTOBER 14, 2004, 7:00 P.M.

**Agenda**

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**  
Approval of Agenda

Approval of minutes of the regular meeting of September 9, 2004, with any additions/corrections necessary (Attachment 5a)

The following items are recommended for approval:

- Purchase of Music in Education Program from Yamaha Corporation (a single source supplier) \$15,125 (Executive Agreement 9-24-04) (Attachment 5b)
  - Contract with Mountain States Health Alliance for physical therapy services (Executive Agreement 9-30-04) (Attachment 5c)
  - Amendments as follows: (Attachment 5d)
  - General Purpose Court
  - Federal Projects Court
  - Head Start Court
  - General Purpose Board
  - Federal Projects Board (Executive Agreement 9/24/04)
  - Federal Projects Board
  - Accept the COLA grant for Head Start January 1 – December 31, 2004 (Attachment 5e)
  - Approve following teachers to serve on 2004-2005 textbook adoption committee: Glenn James, Chanda Fenner, Robert Timbs, LaDonna Trivette, Marilyn Brown, Jewell Harmon, Jan Eshelman, Diane Bentley, and Scott Herron (Diana Pennington added)
  - Travel regulations for Johnson County Schools will be the same as state travel regulations with the exception of lodging. With a motel receipt showing a zero balance, actual amount for lodging will be reimbursed.
6. Report from Student Board Member – Cory Wilson
  7. Review Section III, Support Services of Board Policy including recommended changes to Policy 3.404 Private Vehicles and Policy 3.602 Workers' Compensation (Attachment #7)
  8. Approve contract for rental of Head Start Portable to house the Johnson County office of the BOOST Mentoring Children of Prisoners grant program (Attachment #8)
  9. Approve Change Order #1 to HVAC & Electrical Improvements at JCHS/JCMS – amount of change order - \$8,976.34 (Attachment #9)
  10. Hire Shaw & Shanks to do a study on the cost of modernizing existing office building vs. building a new Central Office and authorizing the Director of Schools to negotiate a fee for this service.
  11. Approve getting a certified appraisal of Neva School and selling it (4.659 acres).
  12. Approve the payment of the one time state bonus to certified personnel in the Adult Education and School Food Service programs who were exempted by the state but met the state requirements. There are 2.64 positions at a cost \$1,230.45 plus fixed.

13. Authorize the Director of Schools and each Department Head to determine when surplus items have no value and to subsequently discard said items.
14. Authorize the establishment of a “Computers for Students” program.
14. Declare the attached list of 11 vehicles and 12 food service items as surplus property so they can be sold in November (Attachment #15)
16. Presentation – School Nutrition Program
17. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Personnel decisions made by Director of Schools

Leaves

- Sandy Ray – 3 days unpaid leave
- RoseEdda Snyder – ½ day unpaid leave
- Linda Fletcher – 3 days unpaid leave
- Nancy Davis – 1 day unpaid leave
- Tanya Anderson – ½ day unpaid leave
- Nancy Morefield – Unpaid leave Nov. 3-22 (illness in family)
- Lester Dunn – Extension of medical leave
- Angela Brown – Unpaid 3-week medical leave of absence
- Judy Reece – Unpaid medical leave of absence from 9-24 to 10-1
- Ronda Burnham – Unpaid leave for 2 half-days Oct. 8 & 11
- Betty Trivette – One day leave without pay – Sept. 13
- Melissa Stanley – One day leave without pay – Sept. 14
- Jessica Jackson – One and one-half days leave without pay 9-29 and 10-5

Retirements

- Patricia Tilley – Teacher at JCMS
- Betty Hartman – Assistant at MCE

Hires

- Vicky Anthony – care giver in Kids’ Country Childcare at MCE
- RoseEdda Snyder as part-time school social worker at RCE
- Jessica Phipps as teacher at JCMS
- Virginia Eggers as part-time Special Education assistant at RCE
- Tom Stanley – Youth League Basketball – President
- RoseEdda Snyder as part-time systemwide Parent Involvement Coordinator
- Carrie Osborne as substitute teacher
- Alma Poteet – School Food Nutrition employee at RCE
- Mary Fritts – Caregiver in the Kids’ Corral Childcare at RCE
- Sara A. Bower as teacher at Doe Elementary (filling in for Colleen Proffitt who is on sick leave)
- Marcia Meadows as Special Education assistant at Laurel
- Patience Pollard as Special Education assistant at RCE
- Employees for 21<sup>st</sup> Century Learning Center (Attachment Info #1)

2. Director’s Report

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Action Taken on Agenda Items

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. After a moment of

silence, Ms. Stout led in the Pledge to the American Flag. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Mr. Wilson, student member. Audrey Reece, Recorder.

3. Mr. Tom Hagar with the Johnson City Board of Education was present and made presentation of the Board of Distinction award from TSBA to Johnson County Board of Education.
4. Audience Participation: Tom Stanley and Mike Payne, the Youth League President and board member, were present asking for permission to hold games in school gyms. Mr. Woodring commented that they were being asked to abide by some guidelines and to play part of their games at RCE and part at Doe. Mr. Stanley said they planned to play the first part of the season at Doe and the second part at RCE. After brief discussion, it was agreed that the group could use the buildings for their games.
5. Consent Agenda:

Mr. Gregg asked if anyone had any item they wished to pull off consent agenda for individual discussion and action. Dr. Timbs commented that one name had been left off the textbook adoption list and asked that Diana Pennington be added to this list. Getting no other response, he asked for a motion to approve the entire consent agenda as recommended. A motion was made by Mr. Carlton, seconded by Ms. Stout and passed by unanimous roll call vote to approve the consent agenda as presented and recommended. This includes the following amendments:

**General Purpose Court Amendment**

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43513	Tuition-Summer School		\$1,488.00		
43570	Rec. from Ind. Schools		\$316.11		
44170	Misc. Refunds		\$1,531.31		
49800	Operating Transfers		\$670.00		
			<b>\$4,005.42</b>		
NOTE: The above revenue was collected and amended into the appropriate revenue accounts and expenditures as indicated: <b>43513 Tuition – Summer School \$1488.00</b> included \$720.00 JCHS summer school tuition and \$768.00 RCE summer school tuition; <b>43570 Receipts from Individual Schools \$316.11</b> included \$288.65 printer ordered through C/O and \$27.46 sub pay reimbursement; <b>44170 Misc. Refunds \$1531.31</b> included \$243.61 field trip expenses, \$40.00 reimbursement for para-pro test, \$83.85 uniform rental reimbursement, \$381.10 various refunds, \$274.81 from Microsoft settlement, \$6.00 copies, \$359.04 unclaimed property settlement, \$92.90 reimbursement from Skyline Telephone, and \$50.00 reimbursement on bus lettering; <b>49800 Operating Transfers \$670.00</b> included \$120 election Expenses reimbursement, and \$550.00 county's half of wiring expense for Central Office re-wiring.					
71100-195	Substitute Teachers	\$72,100.00	\$25.00		\$72,125.00
71100-201	Social Security	\$280,458.00	\$1.55		\$280,459.55
71100-212	Medicare	\$65,591.00	\$0.91		\$65,591.91
71100-429	Inst Materials/Supplies	\$140,000.00	\$836.44		\$140,836.44
71100-599	Other Charges	\$10,000.00	\$1,119.04		\$11,119.04
71100-722	Inst. Equipment	\$40,000.00	\$563.46		\$40,563.46
72310-524	Inservice/Staff Dev.	\$10,000.00	\$283.00		\$10,283.00
72320-599	Other Charges	\$4,000.00	\$6.00		\$4,006.00
72410-307	Communication	\$27,000.00	\$92.90		\$27,092.90
72610-166	Custodial Personnel	\$290,080.00	\$120.00		\$290,200.00
72710-146	Bus Drivers	\$230,658.00	\$158.65		\$230,816.65
72710-351	Rentals	\$6,000.00	\$83.85		\$6,083.85
72710-399	Other Cont. Services	\$4,500.00	\$50.00		\$4,550.00
72710-412	Diesel Fuel	\$60,250.00	\$84.96		\$60,334.96
76100-707	Building Improvements	\$356,588.00	\$550.00		\$357,138.00
82130-610	Int. On Capital Leases	\$21,300.00	\$29.66		\$21,329.66
			<b>\$4,005.42</b>		
46590	Other State Ed. Funds	\$413,754.00	\$14,654.00		\$428,408.00
72130-599	Other Charges	\$11,000.00	\$14,654.00		\$25,654.00
(Safe Schools Grant for SY 2004-2005 into revenue and expenditure lines)					

46590	Other State Ed. Funds	\$413,754.00	<b>\$101,703.71</b>		\$515,457.71
71100-116	Teachers	\$4,178,468.00	\$61,895.86		\$4,240,363.86
71100-201	Social Security	\$280,458.00	\$3,837.56		\$284,295.56
71100-204	State Retirement	\$248,952.00	\$3,404.27		\$252,356.27
71100-212	Employer Medicare	\$65,591.00	\$897.49		\$66,488.49
71150-116	Teachers	\$114,514.00	\$1,398.24		\$115,912.24
71150-201	Social Security	\$8,179.00	\$86.69		\$8,265.69
71150-204	State Retirement	\$7,481.00	\$76.90		\$7,557.90
71150-212	Employer Medicare	\$1,913.00	\$20.27		\$1,933.27
71200-116	Teachers	\$580,723.00	\$7,224.24		\$587,947.24
71200-201	Social Security	\$44,642.00	\$447.90		\$45,089.90
71200-204	State Retirement	\$42,247.00	\$397.33		\$42,644.33
71200-212	Employer Medicare	\$10,441.00	\$104.75		\$10,545.75
71300-116	Teachers	\$543,417.00	\$6,059.04		\$549,476.04
71300-201	Social Security	\$41,117.00	\$375.66		\$41,492.66
71300-204	State Retirement	\$40,485.00	\$333.25		\$40,818.25
71300-212	Employer Medicare	\$9,616.00	\$87.86		\$9,703.86
72130-123	Guidance Personnel	\$97,495.00	\$2,563.44		\$100,058.44
72130-201	Social Security	\$6,355.00	\$158.93		\$6,513.93
72130-204	State Retirement	\$5,638.00	\$140.99		\$5,778.99
72130-212	Employer Medicare	\$1,487.00	\$37.17		\$1,524.17
72210-105	Supervisors	\$130,616.00	\$1,864.32		\$132,480.32
72210-129	Librarians	\$204,514.00	\$2,330.40		\$206,844.40
72210-201	Social Security	\$29,960.00	\$260.07		\$30,220.07
72210-204	State Retirement	\$31,943.00	\$230.71		\$32,173.71
72210-212	Employer Medicare	\$7,008.00	\$60.82		\$7,068.82
72220-105	Supervisors	\$31,422.00	\$466.08		\$31,888.08
72220-124	Psychological Personnel	\$36,655.00	\$466.08		\$37,121.08
72220-135	Assessment Personnel	\$29,962.00	\$93.22		\$30,055.22
72220-201	Social Security	\$6,999.00	\$63.57		\$7,062.57
72220-204	State Retirement	\$4,787.00	\$56.40		\$4,843.40
72220-212	Employer Medicare	\$1,637.00	\$14.87		\$1,651.87
72230-105	Supervisors	\$45,909.00	\$466.08		\$46,375.08
72230-201	Social Security	\$2,909.00	\$28.90		\$2,937.90
72230-204	State Retirement	\$2,580.00	\$25.63		\$2,605.63
72230-212	Employer Medicare	\$681.00	\$6.76		\$687.76
72410-104	Principals	\$363,332.00	\$3,192.65		\$366,524.65
72410-139	Assistant Principals	\$167,108.00	\$1,864.32		\$168,972.32
72410-201	Social Security	\$44,136.00	\$313.53		\$44,449.53
72410-204	State Retirement	\$46,249.00	\$278.13		\$46,527.13
72410-212	Employer Medicare	\$10,322.00	\$73.33		\$10,395.33
			<b>\$101,703.71</b>		
(State Bonus funds for qualifying certificated positions)					
47590	Other Fed. Thru State	\$15,791.00	\$2,010.00		\$17,801.00
71300-189	Other Salaries/Wages	\$89,372.00	\$2,010.00		\$91,382.00
(Final reimbursement for AquaCenter expansion)					
47590	Other Federal Thru State	\$15,791.00	<b>\$75,000.00</b>		\$90,791.00
71400-189	Other Salaries & Wages	\$-	\$41,828.00		\$41,828.00
71400-201	Social Security	\$-	\$2,593.00		\$2,593.00
71400-204	State Retirement	\$-	\$2,951.00		\$2,951.00
71400-212	Employer Medicare	\$-	\$607.00		\$607.00
71400-399	Other Cont. Services	\$-	\$6,580.00		\$6,580.00
71400-429	Instructional Supplies	\$-	\$3,500.00		\$3,500.00
71400-499	Other Supplies/Materials	\$-	\$7,437.00		\$7,437.00
71400-599	Other Charges	\$-	\$4,704.00		\$4,704.00
71400-790	Other Equipment	\$-	\$4,800.00		\$4,800.00
			<b>\$75,000.00</b>		\$75,000.00
(Additional Revenue from the State of Tennessee for the 21st Century Community Learning Center Grant)					
34290	Other Educ. Reserves	\$1,123,123.00		\$77,000.00	\$1,046,123.00
72620-499	Other Supplies/Materials	\$50,000.00	\$30,000.00		\$80,000.00
72710-729	Transp. Equipment	\$15,800.00	\$21,000.00		\$36,800.00
72210-790	Other Equipment	\$12,000.00	\$26,000.00		
			<b>\$77,000.00</b>	<b>\$77,000.00</b>	
34220	Reserved for Voc. Proj.	\$46,593.00		\$18,201.00	\$28,392.00
71300-730	Voc. Equipment	\$20,000.00	\$18,201.00		\$38,201.00

34379	Reserved for Career Ladder	\$28,653.00		\$1,698.00	\$26,955.00
72130-127	Extended Contract	\$2,000.00	\$1,500.00		\$3,500.00
72130-201	Social Security	\$6,355.00	\$93.00		\$6,448.00
72130-204	State Retirement	\$5,638.00	\$83.00		\$5,721.00
72130-212	Employer Medicare	\$1,487.00	\$22.00		\$1,509.00
			<b>\$1,698.00</b>	<b>\$1,698.00</b>	
(Money amended from reserves for projects as follows: \$30,000 summer building project, \$26,000 e-rate funds used for JCHS mobile computer lab, \$21,000 for new central office van, \$18,201 for vocational van, \$1698 to cover extended contract costs.)					

Federal Projects Court Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
47141-110	TITLE I GRANTS TO STATES	\$694,658.00	\$14,866.00		\$709,524.00
71100-116-110	TEACHERS	\$210,576.00		\$7,345.00	\$203,231.00
72130-189-110	OTHER SALARIES AND WAGES	\$2,526.00	\$3,895.00		\$6,421.00
72130-130-110	SOCIAL WORKERS	\$0.00	\$14,998.00		\$14,998.00
72130-201-110	SOCIAL SECURITY	\$5,329.00	\$1,302.00		\$6,631.00
72130-204-110	STATE RETIREMENT	\$4,835.00	\$1,443.00		\$6,278.00
72130-210-110	UNEMPLOYMENT COMPENSATION	\$84.00	\$72.00		\$156.00
72130-212-110	EMPLOYER MEDICARE	\$1,246.00	\$305.00		\$1,551.00
72310-513-110	WORKER'S COMPENSATION	\$2,609.00	\$36.00		\$2,645.00
99100-590-110	TRANSFERS TO OTHER FUNDS	\$7,490.00	\$160.00		\$7,650.00
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	<b>TOTALS TITLE I 05-01</b>	<b>\$234,695.00</b>	<b>\$22,211.00</b>	<b>\$7,345.00</b>	<b>\$249,561.00</b>
47143-130	SPECIAL ED - GRANTS TO STATES	\$486,182.00	\$7,494.00		\$493,676.00
71200-429-130	INSTRUCTIONAL SUPPLIES	\$22,653.00	\$7,494.00		\$30,147.00
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	<b>TOTALS IDEA 05-01</b>	<b>\$22,653.00</b>	<b>\$7,494.00</b>	<b>\$0.00</b>	<b>\$30,147.00</b>
71100-116-141	TEACHERS	\$1,525.83		\$1,525.83	\$0.00
71100-195-141	SUBSTITUTE TEACHERS	\$5,275.00		\$5,275.00	\$0.00
71100-201-141	SOCIAL SECURITY	\$561.40		\$561.40	\$0.00
71100-204-141	STATE RETIREMENT	\$281.30		\$281.30	\$0.00
71100-207-141	MEDICAL INSURANCE	\$4,165.10		\$4,165.10	\$0.00
71100-210-141	UNEMPLOYMENT COMPENSATION	\$8.29		\$8.29	\$0.00
71100-212-141	EMPLOYER MEDICARE	\$131.96		\$131.96	\$0.00
72130-322-141	TESTING & EVALUATION	\$2,600.00		\$2,450.00	\$150.00
72210-524-	INSERVICE/STAFF	\$2,160.05	\$14,398.88		\$16,558.93

141	DEVELOPMENT				
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	<b>TOTALS TITLE II PART A 04-01</b>	<b>\$16,708.93</b>	<b>\$14,398.88</b>	<b>\$14,398.88</b>	<b>\$16,708.93</b>
47142-170	INNOV. ED. PROG. STRATEGIES	\$62,437.00	\$18,008.00		\$80,445.00
71100-722-170	INSTRUCTIONAL EQUIPMENT	\$62,437.00	\$18,008.00		\$80,445.00
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	<b>TOTALS TITLE VI 05-01</b>	<b>\$62,437.00</b>	<b>\$18,008.00</b>	<b>\$0.00</b>	<b>\$80,445.00</b>
47139-181	OTHER VOCATIONAL	\$0.00	\$20,000.00		\$20,000.00
71300-429-181	INSTRUCTIONAL SUPPLIES	\$23,123.00	\$20,000.00		\$43,123.00
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	<b>CARL PERKINS 05-01</b>	<b>\$23,123.00</b>	<b>\$20,000.00</b>	<b>\$0.00</b>	<b>\$43,123.00</b>
44170-196	MISC. REFUNDS	\$0.00	\$20.33		\$20.33
47590-196	OTHER FEDERAL THRU STATE	\$2,087.16	\$100,000.00		\$102,087.16
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		<b>\$2,087.16</b>	<b>\$100,020.33</b>	<b>\$0.00</b>	<b>\$102,107.49</b>
71100-163-196	EDUCATIONAL ASSISTANTS	\$506.10	\$33.37		\$539.47
71100-201-196	SOCIAL SECURITY	\$31.38	\$2.07		\$33.45
71100-210-196	UNEMPLOYMENT COMPENSATION	\$3.04	\$0.79		\$3.83
71100-212-196	EMPLOYER MEDICARE	\$7.34	\$0.48		\$7.82
71100-429-196	INSTRUCTIONAL SUPPLIES	\$0.00	\$8,766.01		\$8,766.01
71100-722-196	INSTRUCTIONAL EQUIPMENT	\$0.00	\$86,322.00		\$86,322.00
72130-499-196	OTHER SUPPLIES & MATERIALS	\$0.00	\$1,000.00		\$1,000.00
72210-499-196	OTHER SUPPLIES & MATERIALS	\$467.85		\$16.39	\$451.46
72210-524-196	INSERVICE/STAFF DEVELOPMENT	\$0.00	\$3,777.00		\$3,777.00
99100-590-196	TRANSFERS TO OTHER FUNDS	\$3,093.00	\$135.00		\$3,228.00
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	<b>TOTALS REA 04-01</b>	<b>\$4,108.71</b>	<b>\$100,036.72</b>	<b>\$16.39</b>	<b>\$104,129.04</b>
72210-399-201	OTHER CONTRACTED SERVICES	\$20,845.41	\$1.42		\$20,846.83
72510-201-201	SOCIAL SECURITY	\$0.70		\$0.70	\$0.00
72510-204-201	STATE RETIREMENT	\$0.16		\$0.16	\$0.00
72510-212-201	EMPLOYER MEDICARE	\$0.56		\$0.56	\$0.00
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	<b>TOTALS SS/HS 04-01</b>	<b>\$20,846.83</b>	<b>\$1.42</b>	<b>\$1.42</b>	<b>\$20,846.83</b>
TITLE I 05-01: ADDITIONAL REVENUE TO COVER THE ESTABLISHMENT OF A SYSTEM PARENT INVOLVMENT COORDINATOR AND SOCIAL WORKER AND THE REALLOCATION OF ROAN CREEK ELEMENTARY SCHOOL ALLOCATION TO HELP COVER THE COSTS OF THE SOCIAL WORKER.					

IDEA 05-01: ADDITIONAL REVENUE FOR THE SILVER GRANT AND ALLOCATION INCREASE.						
TITLE II PART A 04-01: TO ESTABLISH THE TITLE II PART A 04-21 CARRYOVER.						
TITLE VI 05-01: INCREASE IN ALLOCATION FROM THE STATE.						
CARL PERKINS 05-01: ADDITIONAL REVENUE FOR THE 04-05 PROGRAM IMPROVEMENT INCENTIVE GRANT.						
REA 04-01: ADDITIONAL REVENUE FOR THE REA SUPPLEMENTAL AWARD AND ACCOUNTS PAYABLE REFUND OF \$20.33 IN ADDITION TO CLEAN-UP OF SUMMER TUTORING STIPEND PAYMENTS.						
SS/HS 04-01: REALLOCATION OF FUNDS TO ESTABLISH THE SS/HS 04-21 CARRYOVER.						

Head Start Court Amendment #2

Account #	Description	Original Budget	Increase	Increase	Increase	Amended Budget
			COLA	Modular Sale	One time Grant	
47990	Other Dir Fed Revenue	\$ 477,122.00	\$ 7,544.00	\$ 15,000.00	\$132,049.00	\$ 631,715.00
71100116	Teachers	\$ 170,170.00	\$ 2,763.00	\$ 7,000.00		\$ 179,933.00
71100163	Educational Assistants	\$ 54,518.00	\$ 1,035.00			\$ 55,553.00
71100201	Social Security	\$ 13,932.00	\$ 233.00			\$ 14,165.00
71100204	State Retirement	\$ 8,708.00	\$ 251.00	\$ 2,897.00		\$ 11,856.00
71100207	Medical Insurance	\$ 29,441.00	\$ 531.00			\$ 29,972.00
71100210	Unemployment Compensation	\$ 420.00	\$ 22.00	\$ 365.00		\$ 807.00
71100212	Employer Medicare	\$ 3,259.00	\$ 54.00			\$ 3,313.00
71100429	Instructional Supplies	\$ 6,223.00		\$ 2,000.00		\$ 8,223.00
71100722	Instructional Equipment	\$ -			\$ 17,394.00	\$ 17,394.00
72110130	Social Workers	\$ 53,158.00	\$ 851.00			\$ 54,009.00
72110189	Other Salaries and Wages	\$ 3,328.00	\$ 21.00			\$ 3,349.00
72110201	Social Security	\$ 3,522.00	\$ 56.00			\$ 3,578.00
72110204	State Retirement	\$ 3,046.00	\$ 49.00			\$ 3,095.00
72110207	Medical Insurance	\$ 11,582.00	\$ 212.00			\$ 11,794.00
72110210	Unemployment Compensation	\$ 188.00	\$ 3.00			\$ 191.00
72110212	Employer Medicare	\$ 821.00	\$ 13.00			\$ 834.00
72120131	Medical Personnel	\$ 5,896.00	\$ 109.00			\$ 6,005.00
72120201	Social Security	\$ 365.00	\$ 6.00			\$ 371.00
72120204	State Retirement	\$ 200.00	\$ 3.00			\$ 203.00
72120207	Medical Insurance	\$ 618.00	\$ 20.00			\$ 638.00
72120210	Unemployment Compensation	\$ 36.00	\$ 1.00			\$ 37.00
72120212	Employer Medicare	\$ 86.00	\$ 1.00			\$ 87.00
72210105	Supervisor/Director	\$ 47,196.00	\$ 755.00			\$ 47,951.00
72210201	Social Security	\$ 2,927.00	\$ 47.00			\$ 2,974.00
72210204	State Retirement	\$ 1,600.00	\$ 26.00			\$ 1,626.00
72210207	Medical Insurance	\$ 4,471.00	\$ 97.00			\$ 4,568.00
72210210	Unemployment Compensation	\$ 42.00	\$ 1.00			\$ 43.00
72210212	Employer Medicare	\$ 685.00	\$ 11.00			\$ 696.00
72710146	Bus Drivers	\$ 12,034.00	\$ 296.00	\$ 2,738.00		\$ 15,068.00
72710201	Social Security	\$ 747.00	\$ 12.00			\$ 759.00
72710204	State Retirement	\$ 649.00	\$ 11.00			\$ 660.00

72710207	Medical Insurance	\$ 2,471.00	\$ 50.00			\$ 2,521.00
72710210	Unemployment Compensation	\$ 72.00	\$ 1.00			\$ 73.00
72710212	Employer Medicare	\$ 175.00	\$ 3.00			\$ 178.00
72710729	Transportation Equipment	\$ -			\$114,655.00	\$ 114,655.00
	<b>Total</b>		\$ 7,544.00	\$ 15,000.00	\$132,049.00	

General Purpose Board Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-210	UNEMPLOYMENT COMPENSATION	\$5,572.00	\$550.00		\$6,122.00
71100-599	OTHER CHARGES	\$10,000.00		\$550.00	\$9,450.00
71150-210	UNEMPLOYMENT COMPENSATION	\$192.00	\$8.00		\$200.00
71150-499	OTHER SUPPLIES & MATERIALS	\$500.00		\$8.00	\$492.00
71200-210	UNEMPLOYMENT COMPENSATION	\$1,195.00	\$50.00		\$1,245.00
71200-429	INSTRUCTIONAL MATERIALS	\$12,000.00		\$50.00	\$11,950.00
71300-210	UNEMPLOYMENT COMPENSATION	\$1,015.00	\$130.00		\$1,145.00
71300-599	OTHER CHARGES	\$10,508.00		\$130.00	\$10,378.00
72110-210	UNEMPLOYMENT COMPENSATION	\$63.00	\$15.00		\$78.00
72110-399	OTHER CONTRACTED SERVICES	\$200.00	\$100.00		\$300.00
72110-499	OTHER SUPPLIES & MATERIALS	\$8,068.00		\$115.00	\$7,953.00
72120-210	UNEMPLOYMENT COMPENSATION	\$158.00	\$30.00		\$188.00
72120-599	OTHER CHARGES	\$1,500.00		\$30.00	\$1,470.00
72130-210	UNEMPLOYMENT COMPENSATION	\$105.00	\$30.00		\$135.00
72130-399	OTHER CONTRACTED SERVICES	\$7,000.00		\$530.00	\$6,470.00
72130-499	OTHER SUPPLIES & MATERIALS	\$2,500.00	\$500.00		\$3,000.00
72210-210	UNEMPLOYMENT COMPENSATION	\$546.00	\$101.00		\$647.00
72210-599	OTHER CHARGES	\$1,500.00		\$101.00	\$1,399.00
72220-210	UNEMPLOYMENT COMPENSATION	\$168.00	\$31.00		\$199.00
72220-499	OTHER SUPPLIES & MATERIALS	\$3,000.00		\$31.00	\$2,969.00
72230-105	SUPERVISOR	\$45,909.00	\$4,005.00		\$49,914.00
72230-201	SOCIAL SECURITY	\$2,909.00	\$248.00		\$3,157.00
72230-204	STATE RETIREMENT	\$2,580.00	\$221.00		\$2,801.00
72230-210	UNEMPLOYMENT COMPENSATION	\$42.00	\$8.00		\$50.00
72230-212	EMPLOYERS MEDICARE	\$681.00	\$58.00		\$739.00
72230-355	TRAVEL	\$4,000.00		\$2,540.00	\$1,460.00
72230-524	INSERVICE/STAFF DEVELOPMENT	\$5,000.00		\$2,000.00	\$3,000.00
72260-210	UNEMPLOYMENT COMPENSATION	\$42.00	\$8.00		\$50.00
72260-355	TRAVEL	\$200.00		\$8.00	\$192.00
72320-101	COUNTY OFFICIAL	\$79,141.00	\$467.00		\$79,608.00
72320-201	SOCIAL SECURITY	\$6,160.00	\$29.00		\$6,189.00
72320-204	STATE RETIREMENT	\$6,290.00	\$26.00		\$6,316.00
72320-210	UNEMPLOYMENT COMPENSATION	\$84.00	\$16.00		\$100.00
72320-212	EMPLOYERS MEDICARE	\$1,442.00	\$7.00		\$1,449.00
72320-599	OTHER CHARGES	\$4,000.00		\$545.00	\$3,455.00
72410-210	UNEMPLOYMENT COMPENSATION	\$924.00	\$170.00		\$1,094.00

72410-599	OTHER CHARGES	\$500.00		\$170.00	\$330.00
72510-210	UNEMPLOYMENT COMPENSATION	\$126.00	\$24.00		\$150.00
72510-599	OTHER CHARGES	\$500.00		\$24.00	\$476.00
72610-210	UNEMPLOYMENT COMPENSATION	\$1,006.00	\$38.00		\$1,044.00
72610-599	OTHER CHARGES	\$5,000.00		\$38.00	\$4,962.00
72710-210	UNEMPLOYMENT COMPENSATION	\$1,449.00	\$266.00		\$1,715.00
72710-599	OTHER CHARGES	\$5,179.00		\$266.00	\$4,913.00
72810-210	UNEMPLOYMENT COMPENSATION	\$63.00	\$12.00		\$75.00
72810-599	OTHER CHARGES	\$1,000.00		\$12.00	\$988.00
73100-210	UNEMPLOYMENT COMPENSATION	\$84.00	\$16.00		\$100.00
73100-499	OTHER SUPPLIES & MATERIALS	\$1,000.00		\$16.00	\$984.00
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	<b>TOTALS</b>	<b>\$241,101.00</b>	<b>\$7,164.00</b>	<b>\$7,164.00</b>	<b>\$241,101.00</b>
MISC. LINE ITEM CLEAN-UP DUE TO INCREASES AFTER BUDGET PREPARATION					

Federal Projects Board Amendment (Executive Agreement 9-24-04)

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163-111	EDUCATIONAL ASSISTANTS	\$35,631.89		\$35,630.00	\$1.89
71100-116-111	TEACHERS	\$1,284.71		\$1,200.00	\$84.71
71100-195-111	SUBSTITUTE TEACHERS	\$10.80	\$2,600.00		\$2,610.80
71100-201-111	SOCIAL SECURITY	\$5,782.82		\$5,600.00	\$182.82
71100-204-111	STATE RETIREMENT	\$6,142.28		\$6,100.00	\$42.28
71100-207-111	MEDICAL INSURANCE	\$24,116.34		\$23,900.00	\$216.34
71100-210-111	UNEMPLOYMENT COMPENSATION	\$552.25		\$500.00	\$52.25
71100-212-111	EMPLOYER MEDICARE	\$1,621.83		\$1,500.00	\$121.83
71100-429-111	INSTRUCTIONAL MATERIALS	\$384.55	\$38,830.00		\$39,214.55
71100-722-111	INSTRUCTIONAL EQUIPMENT	\$9,794.95	\$33,000.00		\$42,794.95
72130-123-111	GUIDANCE PERSONNEL	\$9,330.59		\$9,000.00	\$330.59
72130-212-111	EMPLOYER MEDICARE	\$200.26		\$120.00	\$80.26
72130-499-111	OTHER SUPPLIES & MATERIALS	\$707.61	\$9,000.00		\$9,707.61
72130-599-111	OTHER CHARGES	\$410.00	\$120.00		\$530.00
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	<b>TOTALS TITLE I 04-01</b>	<b>\$95,970.88</b>	<b>\$83,550.00</b>	<b>\$83,550.00</b>	<b>\$95,970.88</b>
71200-116-131	TEACHERS	\$0.00	\$1,179.52		\$1,179.52
71200-163-131	EDUCATIONAL ASSISTANTS	\$6,748.90		\$5,002.49	\$1,746.41
71200-201-131	SOCIAL SECURITY	\$4,347.30		\$4,165.91	\$181.39
71200-204-131	STATE RETIREMENT	\$4,857.40		\$4,644.84	\$212.56
71200-207-131	MEDICAL INSURANCE	\$4,808.69		\$4,808.69	\$0.00
71200-210-131	UNEMPLOYMENT COMPENSATION	\$236.54		\$217.27	\$19.27

71200-212-131	EMPLOYER MEDICARE	\$1,040.02		\$997.58	\$42.44
71200-399-131	OTHER CONTRACTED SERVICES	\$3,645.00		\$1,295.38	\$2,349.62
71200-429-131	INSTRUCTIONAL MATERIALS	\$5,035.71	\$19,952.64		\$24,988.35
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	<b>TOTALS IDEA 04-01</b>	<b>\$30,719.56</b>	<b>\$21,132.16</b>	<b>\$21,132.16</b>	<b>\$30,719.56</b>
72210-196-141	INSERVICE TRAINING	\$500.00		\$106.52	\$393.48
72210-201-141	SOCIAL SECURITY	\$31.00		\$6.60	\$24.40
72210-204-141	STATE RETIREMENT	\$64.18		\$35.59	\$28.59
72210-210-141	UNEMPLOYMENT COMPENSATION	\$13.86		\$11.05	\$2.81
72210-212-141	EMPLOYER MEDICARE	\$8.00		\$2.29	\$5.71
72210-524-141	INSERVICE STAFF DEVELOPMENT	\$1,998.00	\$162.05		\$2,160.05
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	<b>TOTALS TITLE II PART A 04-01</b>	<b>\$2,615.04</b>	<b>\$162.05</b>	<b>\$162.05</b>	<b>\$2,615.04</b>
72210-201-146	SOCIAL SECURITY	\$93.00	\$17.09		\$110.09
72210-204-146	STATE RETIREMENT	\$82.50	\$17.94		\$100.44
72210-207-146	MEDICAL INSURANCE	\$0.00	\$8.03		\$8.03
72210-210-146	UNEMPLOYMENT COMPENSATION	\$9.00	\$3.63		\$12.63
72210-212-146	EMPLOYER MEDICARE	\$21.75	\$4.07		\$25.82
72210-524-146	INSERVICE/STAFF DEVELOPMENT	\$50.76		\$50.76	\$0.00
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	<b>TOTAL TITLE II PART D 04-01</b>	<b>\$257.01</b>	<b>\$50.76</b>	<b>\$50.76</b>	<b>\$257.01</b>
71100-429-151	INSTRUCTIONAL MATERIALS	\$0.00	\$2,642.88		\$2,642.88
71100-722-151	INSTRUCTIONAL EQUIPMENT	\$5,318.83		\$2,642.88	\$2,675.95
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	<b>TOTALS TITLE V 04-01</b>	<b>\$5,318.83</b>	<b>\$2,642.88</b>	<b>\$2,642.88</b>	<b>\$5,318.83</b>
71200-399-161	OTHER CONTRACTED SERVICES	\$4,000.00	\$15.43		\$4,015.43
71200-429-161	INSTRUCTIONAL MATERIALS	\$2,485.19		\$15.43	\$2,469.76
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	<b>TOTALS PRESCHOOL 04-01</b>	<b>\$6,485.19</b>	<b>\$15.43</b>	<b>\$15.43</b>	<b>\$6,485.19</b>

LINE ITEM CLEAN UP TO PREPARE FOR PROJECT CLOSURE AT SEPTEMBER 30, 2004

Federal Projects Board Amendment

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-116-110	TEACHERS	\$210,576.00	\$10,288.00		\$220,864.00
71100-163-110	EDUCATIONAL ASSISTANTS	\$197,306.00		\$17,362.00	\$179,944.00
71100-429-110	INSTRUCTIONAL MATERIALS	\$9,543.00	\$7,074.00		\$16,617.00
72130-189-110	OTHER SALARIES & WAGES	\$2,526.00	\$2,094.00		\$4,620.00

72130-499-110	OTHER SUPPLIES & MATERIALS	\$5,094.00		\$2,094.00	\$3,000.00
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	<b>TOTALS TITLE I 05-01</b>	<b>\$425,045.00</b>	<b>\$19,456.00</b>	<b>\$19,456.00</b>	<b>\$425,045.00</b>
71100-116-120	TEACHERS	\$18,038.00		\$18,038.00	\$0.00
71100-163-120	EDUCATIONAL ASSISTANTS	\$63,559.00	\$17,379.00		\$80,938.00
71100-201-120	SOCIAL SECURITY	\$5,059.00		\$41.00	\$5,018.00
71100-204-120	STATE RETIREMENT	\$7,215.00	\$709.00		\$7,924.00
71100-212-120	EMPLOYER MEDICARE	\$1,183.00		\$9.00	\$1,174.00
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	<b>TOTALS TITLE I 04-21</b>	<b>\$95,054.00</b>	<b>\$18,088.00</b>	<b>\$18,088.00</b>	<b>\$95,054.00</b>
72210-196-145	INSERVICE TRAINING	\$0.00	\$781.16		\$781.16
72210-201-145	SOCIAL SECURITY	\$0.00	\$31.34		\$31.34
72210-204-145	STATE RETIREMENT	\$0.00	\$27.50		\$27.50
72210-212-145	EMPLOYR MEDICARE	\$0.00	\$7.25		\$7.25
72210-524-145	INSERVICE/STAFF DEVELOPMENT	\$5,260.00		\$847.25	\$4,412.75
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	<b>TOTALS TITLE II PART D 05-01</b>	<b>\$5,260.00</b>	<b>\$847.25</b>	<b>\$847.25</b>	<b>\$5,260.00</b>
72210-201-146	SOCIAL SECURITY	\$128.03		\$17.94	\$110.09
72210-204-146	STATE RETIREMENT	\$82.50	\$17.94		\$100.44
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	<b>TOTALS TITLE II PART D 04-01</b>	<b>\$210.53</b>	<b>\$17.94</b>	<b>\$17.94</b>	<b>\$210.53</b>
72210-499-200	OTHER SUPPLIES & MATERIALS	\$2,500.00		\$609.50	\$1,890.50
72210-790-200	OTHER EQUIPMENT	\$2,000.00	\$609.50		\$2,609.50
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	<b>TOTALS SS/HS 05-01</b>	<b>\$4,500.00</b>	<b>\$609.50</b>	<b>\$609.50</b>	<b>\$4,500.00</b>
71100-163-201	EDUCATIONAL ASSISTANTS	\$26,697.66		\$26,697.66	\$0.00
71100-189-201	OTHER SALARIES & WAGES	\$922.30		\$922.30	\$0.00
71100-201-201	SOCIAL SECURITY	\$2,415.41		\$2,415.41	\$0.00
71100-203-201	STATE RETIREMENT	\$4,558.19		\$4,558.19	\$0.00
71100-207-201	MEDICAL INSURANCE	\$10,951.74		\$10,951.74	\$0.00
71100-210-201	UNEMPLOYMENT COMPENSATION	\$57.96		\$57.96	\$0.00
71100-212-201	EMPLOYER MEDICARE	\$565.09		\$565.09	\$0.00
71100-429-201	INSTRUCTIONAL SUPPLIES	\$66.32		\$66.32	\$0.00
71100-499-201	OTHER SUPPLIES & MATERIALS	\$615.78	\$46,234.67		\$46,850.45
72130-399-201	OTHER CONTRACTED SERVICES	\$89,982.39	\$55.95		\$90,038.34

72130-524-201	INSERVICE/STAFF DEVELOPMENT	\$55.95		\$55.95	\$0.00
72210-105-201	SUPERVISOR	\$3,906.66		\$45.74	\$3,860.92
72210-163-201	SECRETARY	\$0.00	\$8,288.00		\$8,288.00
72210-196-201	INSERVICE TRAINING	\$277.00		\$277.00	\$0.00
72210-201-201	SOCIAL SECURITY	\$248.07	\$506.00		\$754.07
72210-204-201	STATE RETIREMENT	\$227.70	\$797.00		\$1,024.70
72210-207-201	MEDICAL INSURANCE	\$303.33	\$1,554.00		\$1,857.33
72210-210-201	UNEMPLOYMENT COMPENSATION	\$27.43	\$50.00		\$77.43
72210-212-201	EMPLOYER MEDICARE	\$58.75	\$118.00		\$176.75
72210-355-201	TRAVEL	\$3,015.03		\$2,935.58	\$79.45
72210-399-201	OTHER CONTRACTED SERVICES	\$20,845.41		\$6,299.97	\$14,545.44
72210-499-201	OTHER SUPPLIES & MATERIALS	\$1,405.16		\$320.61	\$1,084.55
72210-524-201	INSERVICE/STAFF DEVELOPMENT	\$1,434.09		\$1,434.09	\$0.00
72210-790-201	OTHER EQUIPMENT	\$0.01		\$0.01	\$0.00
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	<b>TOTALS SS/HS 04-01</b>	<b>\$168,637.43</b>	<b>\$57,603.62</b>	<b>\$57,603.62</b>	<b>\$168,637.43</b>
TITLE I 05-01: FUNDING FOR THE ELEMENTARY MATH CONSULTANT AND REALLOCATION OF SCHOOL ALLOCATIONS.					
TITLE I 04-21: REALLOCATION OF FUNDS FOR THE ELEMENTARY MATH CONSULTANT FROM THE CARRYOVER BUDGET TO THE 05-01 BUDGET.					
TITLE II PART D 05-01: REALLOCATION OF STAFF DEVELOPMENT FUNDS FOR STAFF INSERVICE TRAINING STIPENDS.					
TITLE II PART D 04-01: FINAL LINE ITEM CLEAN-UP FOR PROJECT CLOSURE.					
SS/HS 05-01: MISC. LINE ITEM CLEAN-UP.					
SS/HS 04-01: TO ESTABLISH THE SS/HS 04-21 CARRYOVER.					

6. Report from Student Board Member – Cory Wilson
  - Ms. Brown at volleyball tournament tonight – playing South Central
  - Volleyball team going to regionals
  - Football team home tomorrow night – Elizabethton
  - Next week Tennessee High
  - Parent Conferences Oct. 21<sup>st</sup> 5:00-8:00
  - Ms. Brown – JCHS still do not have a working communications system – HAL
  - Having ACT at JCHS on 10-23 – students preparing for this
  - Red Ribbon Week next week – SADD having activities on hill and at daycare center
  
7. After brief explanation by Ms. Miller, a motion was made by Ms. Stout, seconded by Mr. Buckles, and passed by unanimous roll call vote to adopt the changes recommended by TSBA to Policy # 3.404 Private Vehicles and Policy # 3.602 Workers Compensation. No other changes were made to this section of Board Policy.
  
8. After explanation, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and

passed by unanimous roll call vote to approve the contract for rental of Head Start portable to house the Johnson County office of the BOOST Mentoring Children of Prisoners grant program.

9. After brief explanation by Ms. Miller and Tom Shanks, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve Change Order #1 to HVAC & Electrical Improvements at JCHS/JCMS – amount of change order \$8,976.34.
10. There was a discussion of hiring Shaw & Shanks to do an indepth study on the cost of modernizing the existing office building vs. building a new Central Office and authorizing the Director of Schools to negotiate a fee for this service. Ms. Miller said the Board needed to give her some indication of how indepth they wanted the study to be. Mr. Shaw commented on some of the concerns he had about modernizing the existing building, i.e age, building codes, where to start and where to stop in the renovation. He said an indepth study would take 30-45 hours and they would charge \$75 per hour. After the discussion, a motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous roll call vote to hire Shaw & Shanks to do an indepth study and work out the fee with Ms. Miller.
11. Ms. Miller said she had already asked a realtor to do a certified appraisal of Neva School and he was doing it at no charge to the Board. She said she didn't have this appraisal yet, but would get with them when she got it. She said they needed to think about how to sell – auction, sealed bids, etc. A motion was made by Ms. Stout, seconded by Mr. Carlton, and passed by unanimous show of hands to approve getting the certified appraisal of Neva School and selling it.
12. After brief explanation, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to approve the payment of the one time state bonus to certified personnel in the Adult Education and School Food Service programs who were exempted by the state but met the state requirements. There are 2.64 positions at a cost of \$1,230.45 plus fixed costs.
13. A motion was made by Mr. Gambill, seconded by Mr. Carlton, and passed by unanimous roll call vote to authorize the Director of Schools and each Department head to determine when surplus items have no value and to subsequently discard said items.
14. Ms. Miller explained what “Computers for Students” program would involve. She said there are computers in the school system that are outdated, out-of-service, but still working. She said what she is proposing to do is to refurbish or clean these computers and use them for students. She said there might be times when they could take 3-4 old computers and make one good computer from them. She said the vocational school will help with this project and she hopes the prison will be willing to help with it also. Students will make application to receive a computer and when computers are available, Names will be drawn and those students will receive the computers. She said this is better than trying to sell the old computers at auction. She said they can use the Eastridge house to store the computers that are going into this program. After the explanation, a motion was made by Mr. Buckles, seconded by Ms. Stout, and passed by unanimous roll call vote to authorize the establishment of this program.
15. A motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to declare the list of 11 vehicles and 12 food service items as surplus property so they can be sold in November.

At this point, Mr. Gregg said they would take a five-minute break.

16. At this time, Dr. Timbs and Jerry Carpenter gave a PowerPoint presentation on the School Nutrition Program. This presentation was prepared by Scott Herron and his students at JCVS.

Ms. Moore then gave a report on the Food Show at NETCO. This year, 23 gifted

students attended the show, tasted and evaluated new foods, etc.

Ms. Miller then gave her Director's report. She commented on the following items:

- Bus Inspection – 2 day inspection – no deficiencies – buses in 100% good shape
- Lindsey DeBord to perform at TSBA convention
- AYP – Performance indicators – working hard
- Lipford property
- Neva School – appraisal in process
- Storage building
- National Textile Grants to schools
- Northeast State – Ray Musick letter
- ESC report
- New grant for Doe – after school program

Mr. Gregg

- Performance evaluation of Ms. Miller – out of a possible 225 checks, she received 221
- He asked each board member to comment on this evaluation and how they felt Ms. Miller is doing as Director of Schools and what they felt were her strengths. All members gave outstanding reviews of Ms. Miller.
- Board self-evaluation – he said he had tallied these and handed each board member a copy

Mr. Gambill

- Sometimes we neglect JCMS athletics – not intentionally – this year they are doing extremely well – congratulate them – appreciate the hard work they put in

Mr. Carlton

- Laurel is getting ready to go through SACS accreditation process – December 1<sup>st</sup>

Ms. Stout – nothing to bring up

Mr. Buckles

- Appreciate everyone who attended Cranberry Festival

Mr. Gregg

- Thanks to staff for coming to meeting

Dr. Timbs commented that JCMS is getting ready to go through their SACS re-accreditation process scheduled for November 11 & 12

The comment was made that the board meeting time would change to 6:00 p.m. in November until the time changes back next spring.

There being no further business, a motion was made by Mr. Gambill, seconded by Mr. Carlton to adjourn. The meeting adjourned at 8:55 p.m.

_____ Director of Schools	_____ Chairman	_____ Vice-Chairman
_____ Member	_____ Member	_____ Member