

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,
DECEMBER 8, 2005, 6:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Congratulations to the Tennessee School Board of the Year – Minnie Miler
5. Presentation and approval of new partnership with the Niswonger Foundation
6. Audience Participation
7. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of November 10, 2005, with any additions/corrections necessary (Attachment 7a)

Approve following amendments (Attachment 7b)

General Purpose Court
General Purpose Board
Head Start Board
Federal Projects Court
Federal Projects Board

Approve New Plan Administrator for Medical Reimbursement Account (Executive Agreement 11-18-05) (Attachment 7c)

Approve the sale of a 1973 K90 Ford wrecker. Bid opening December 6, 2005.

Authorize the Chairman and the Director of Schools to approve end-of-year board clean-up amendments for the Head Start fiscal year ending December 31, 2005.

Approve a 60-month lease of a Panasonic DP-2330 digital copier for Shady Valley Elementary School in the amount of \$155.00 with De Lage Landen Financial Services (Attachment 7d)

Approve the purchase of the following student furniture: (Attachment 7e)

School Specialty:

50 – 17.5” student chairs @ \$45.55 -	\$2,277.50
30 – 15.5” student chairs @ \$42.44 -	\$1,273.20
Total:	\$3,550.70

T & C Wholesale:

95 – open front student desks @ \$65.50 -	\$6,222.50
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8. Report from Student Board Member – Meredith Wachs
9. Approve application for special course – Fast Track to Career - for Vocational School (Attachment #8)
10. Director’s Evaluation
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director’s Report
2. Results of surplus equipment auction held on November 19, 2005 (Info #2)
3. Personnel decisions made by Director of Schools

Leaves

- Sharon Wallace – 4-day medical leave
- Nancy Morefield – 2 week medical leave without pay
- Joan Payne – extension of medical leave through end of 2005-2006 school year

Hires

- Rhonda Paulson – substitute for Mischelle Simcox for 6-8 weeks while Ms. Simcox is on maternity leave
- Lacinda Lewis and Amber Brooks as substitute teachers
- Molly Adams as childcare worker at Mountain City Kid’s Country Childcare
- Beverly Teague as mentor/tutor in SS/HS program
- David Blankenbeckler and Christi L. Blankenbeckler as substitute bus drivers

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Addendum

1. Approve “Agreement Between the Tennessee Department of Safety and A Commercial Driver License Third Party Tester” for 2006. (Attachment #1)

Personnel Decisions Made by Director of Schools:

Resignations

- Tony Milam as custodian at JCHS
- Marcia Meadows as mentor/tutor in SS/HS program

Hires

- Debbie Swift as part-time custodian at JCHS
- James Fritts as full-time custodian at RCE
- Patrick L. Kelly as substitute bus driver

ACTION TAKEN ON AGENDA AND ADDENDUM ITEMS

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. The roll was called with members present as follows: Mr. Buckles, Mr. Gambill, Ms. Stout, Mr. Gregg, and Ms. Wachs, student member. Mr. Carlton was absent. Audrey Reece, Recorder.

After a moment of silence, Ms. Stout led in the Pledge to the American Flag.

3. Visitors present were Drs. Peter and Joy Wachs, parents of student board member, and Oliver “Buzz” Thomas and Linda Irwin with the Niswonger Foundation.

4. Congratulations to the Tennessee School Board of the Year – Ms. Miller made a presentation regarding board accomplishments and congratulated them on being named as Tennessee School Board of the Year.

5. At this time, Ms. Miller introduced Mr. Thomas and Ms. Irwin with the Niswonger Foundation. Mr. Thomas made a presentation praising the vocational school – Mr. Hammons and Mr. Triplett for the success of the first partnership.

He then announced that Meredith Wachs was the first Niswonger Scholar from Johnson County.

He then gave a brief overview of the new partnership – a focus on technology. He said the two purposes of this partnership are:

- To help utilize what we already have
- To place Johnson County in a position to take full advantage of the new virtual high school program being set up with Bristol City School System

Ms. Irwin then announced the amount of the partnership - \$203,000 – over \$80,000 in the first phase to upgrade our present technology program. In July the technology coach will come on board and the Niswonger Foundation will pay the entire salary plus benefits for the first year.

After the presentations, a motion was made by Mr. Gambill, seconded by Ms. Stout, and passed by unanimous roll call vote to approve the new partnership with the Niswonger Foundation.

6. There was no audience participation.
7. Consent Agenda – Ms. Miller said there was one item that needed to be pulled off consent for individual approval. – the approval of the sale of the 1973 K90 ford wrecker. A motion was made by Mr. Buckles, seconded by Ms. Stout, and carried by unanimous roll call vote to approve the consent agenda as presented except for the item that being pulled off.

Mr. Gregg then went to the item about the wrecker. Ms. Miller and Mr. Bishop explained that they had set a minimum bid of \$6,000 for the wrecker. It was purchased by Hawkins County Schools pending approval of their board. A motion was made by Mr. Buckles, seconded by Mr. Gambill and passed by unanimous roll call vote to accept the bid from Hawkins County of \$6,000 pending approval of their board.

The following amendments were included in the approval of the consent agenda:

General Purpose Court

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43570	Rec. from Ind. Schools		\$3,528.12		
44170	Misc. Refunds		\$23,796.14		
44520	Insurance Recovery		\$2,132.15		
44530	Sale of Equipment		\$7,072.00		
47990	Other Direct Fed. Rev.		\$15,962.84		
49800	Transfers In		\$50.00		
			\$52,541.25		
<p>The above revenue was collected and amended into the appropriate revenue and expenditure lines as indicated: 43570 Receipts from Individual Schools \$3,528.12 included \$903.01 reimbursement for excess copies, \$332.70 substitute pay, \$1433.50 reimbursement for first grade tests, \$61.62 for supplies purchased from C/O stock, \$186. field trip expenses, \$31.47 damaged textbook, and \$579.82 Sam's Club purchases; 44170 Misc. Refunds \$1,690.76 included \$10.00 for copies, \$395.79 substitute pay, \$300 reimbursement on inservice breakfast, \$109.80 for broken desk, \$671.00 field trip expenses, \$54.17 refund on truck parts, and \$150.00 refund on conference registration; and \$22,105.38 for refund on unemployment compensation from TSBA; 44520 Insurance Recovery \$2,132.15 for repair of damaged bus; 44530 Sale of Equipment \$7,072.00 was for sale of surplus property; 47990 Other Direct Federal Revenue \$15,962.84 was e-rate refund; and 49800 Operating Transfers \$50.00 field trip expense.</p>					
71100-195	Substitute Teachers	\$15,760.00	\$259.00		\$16,019.00
71100-198	Non Cert. Sub. Tea.	\$67,600.00	\$100.00		\$67,700.00
71100-201	Social Security	\$287,586.00	\$21.64		\$287,607.64
71100-212	Employer Medicare	\$67,259.00	\$3.68		\$67,262.68
71100-399	Other Contr. Services	\$20,000.00	\$903.01		\$20,903.01
71100-429	Inst. Supplies/Mats.	\$136,000.00	\$61.62		\$136,061.62
71100-449	Textbooks	\$110,000.00	\$31.47		\$110,031.47
71300-198	Substitute Teachers	\$8,000.00	\$154.00		\$8,154.00
71300-201	Social Security	\$42,297.00	\$9.68		\$42,306.68
71300-212	Employer Medicare	\$9,893.00	\$4.29		\$9,897.29
71300-429	Inst. Supplies/Mats.	\$20,000.00	\$2,437.56		\$22,437.56
71300-599	Other Charges	\$6,717.00	\$234.38		\$6,951.38
72130-322	Eval. & Testing	\$6,000.00	\$1,433.50		\$7,433.50
72210-524	Staff Development	\$15,000.00	\$450.00		\$15,450.00
72210-790	Other Equipment	\$10,000.00	\$15,962.84		\$25,962.84
72310-513	Workers Comp.	\$94,789.00	\$22,105.38		\$116,894.38
72320-599	Other Charges	\$4,000.00	\$589.82		\$4,589.82
72510-105	Supervisor/Director	\$40,262.00	\$55.30		\$40,317.30
72510-201	Social Security	\$5,950.00	\$3.43		\$5,953.43
72510-204	State Retirement	\$9,395.00	\$5.41		\$9,400.41
72410-212	Employer Medicare	\$1,393.00	\$0.80		\$1,393.80
72610-166	Custodial Personnel	\$303,110.00	\$150.05		\$303,260.05
72610-201	Social Security	\$22,120.00	\$9.30		\$22,129.30
72610-204	State Retirement	\$34,928.00	\$14.68		\$34,942.68
72610-212	Employer Medicare	\$5,174.00	\$2.17		\$5,176.17
72710-105	Supervisor/Director	\$37,602.00	\$51.65		\$37,653.65
72710-142	Mechanics	\$54,356.00	\$30.50		\$54,386.50
72710-146	Bus Drivers	\$213,390.00	\$907.00		\$214,297.00
72710-201	Social Security	\$20,132.00	\$5.09		\$20,137.09
72710-204	State Retirement	\$31,788.00	\$8.04		\$31,796.04

72710-212	Employer Medicare	\$4,709.00	\$1.19		\$4,710.19
72710-453	Vehicle Parts	\$52,000.00	\$2,186.32		\$54,186.32
72710-729	Transp. Equipment	\$15,000.00	\$4,202.59		\$19,202.59
76100-799	Other Capital Outlay	\$71,563.00	\$109.80		\$71,672.80
99100-590	Transfers Out		\$36.06		\$36.06
			\$52,541.25		
46590	Other State Ed. Funds	\$66,862.00	\$16,084.00		\$82,946.00
72130-599	Other Charges	\$13,000.00	\$16,084.00		\$29,084.00
(This brings the Safe Schools grant for 2005-2006 into revenue and expenditure lines)					
34290	Other Educ. Reserves	\$1,157,577.00		\$25,000.00	\$1,132,577.00
72620-499	Other Supplies/Mats.	\$50,000.00	\$25,000.00		\$75,000.00
(Money amended out of reserves for summer building projects)					
Prepared by: Audrey Reece					

General Purpose Board

ACCOUNT		ORIGINAL			AMENDED
NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE	DECREASE	BUDGET
72130-399	OTHER CONTRACTED SERVICES	\$3,500.00		\$500.00	\$3,000.00
72130-499	OTHER SUPPLIES & MATERIALS	\$2,500.00	\$500.00		\$3,000.00
72310-206	LIFE INSURANCE	\$10,000.00		\$1,000.00	\$9,000.00
72310-599	OTHER CHARGES	\$4,500.00	\$1,000.00		\$5,500.00
72320-207	MEDICAL INSURANCE	\$8,909.00		\$0.01	\$8,908.99
72320-210	UNEMPLOYMENT COMPENSATION	\$91.00	\$0.01		\$91.01
72510-207	MEDICAL INSURANCE	\$14,223.00		\$3,000.00	\$11,223.00
72510-524	INSERVICE/STAFF DEVELOPMENT	\$1,500.00	\$3,000.00		\$4,500.00
73100-201	SOCIAL SECURITY	\$4,312.00		\$0.01	\$4,311.99
73100-210	UNEMPLOYMENT COMPENSATION	\$91.00	\$0.01		\$91.01
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	TOTALS	\$49,626.00	\$4,500.02	\$4,500.02	\$49,626.00
MISC. MONTHLY LINE ITEM CLEAN-UP					

Head Start Board

ACCOUNT		ORIGINAL			AMENDED
NUMBER	ACCOUNT DESCRIPTION	BUDGET	INCREASE	DECREASE	BUDGET
71100-116	TEACHERS	\$180,840.67		\$2,995.26	\$177,845.41
71100-163	EDUCATIONAL ASSISTANTS	\$56,258.00		\$9,652.57	\$46,605.43
71100-198	NON-CERTIFIED SUBSTITUTES	\$2,286.77	\$2,679.23		\$4,966.00
71100-201	SOCIAL SECURITY	\$14,568.00		\$886.41	\$13,681.59
71100-204	STATE RETIREMENT	\$15,338.00		\$1,745.27	\$13,592.73
71100-207	MEDICAL INSURANCE	\$32,243.00		\$4,728.10	\$27,514.90
71100-210	UNEMPLOYMENT COMPENSATION	\$435.00	\$67.27		\$502.27
71100-212	EMPLOYER MEDICARE	\$3,410.00		\$210.30	\$3,199.70

71100-429	INSTRUCTIONAL MATERIALS	\$6,000.00	\$17,471.41		\$23,471.41
72110-130	SOCIAL WORKERS	\$41,337.60		\$405.00	\$40,932.60
72110-189	OTHER SALARIES & WAGES	\$1,377.75		\$139.23	\$1,238.52
72110-201	SOCIAL SECURITY	\$2,448.00		\$332.72	\$2,115.28
72110-204	STATE RETIREMENT	\$4,216.05		\$48.88	\$4,167.17
72110-207	MEDICAL INSURANCE	\$10,494.33		\$419.00	\$10,075.33
72110-210	UNEMPLOYMENT COMPENSATION	\$144.00		\$22.57	\$121.43
72110-212	EMPLOYER MEDICARE	\$574.00		\$79.30	\$494.70
72110-499	OTHER SUPPLIES & MATERIALS	\$2,000.00	\$1,446.70		\$3,446.70
72120-131	MEDICAL PERSONNEL	\$6,485.66		\$78.00	\$6,407.66
72120-201	SOCIAL SECURITY	\$402.30		\$5.00	\$397.30
72120-204	STATE RETIREMENT	\$635.29		\$7.23	\$628.06
72120-210	UNEMPLOYMENT COMPENSATION	\$34.00		\$21.58	\$12.42
72120-212	EMPLOYER MEDICARE	\$93.90		\$1.00	\$92.90
72120-413	DRUGS AND MEDICAL SUPPLIES	\$2,000.00	\$112.81		\$2,112.81
72210-105	SUPERVISOR	\$52,362.00		\$508.00	\$51,854.00
72210-201	SOCIAL SECURITY	\$3,229.50		\$147.21	\$3,082.29
72210-204	STATE RETIREMENT	\$2,879.95		\$27.99	\$2,851.96
72210-207	MEDICAL INSURANCE	\$4,758.00		\$796.95	\$3,961.05
72210-210	UNEMPLOYMENT COMPENSATION	\$53.00		\$7.50	\$45.50
72210-212	EMPLOYER MEDICARE	\$756.00		\$35.13	\$720.87
72210-499	OTHER SUPPLIES & MATERIALS	\$1,000.00	\$1,522.78		\$2,522.78
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		\$448,660.77	\$23,300.20	\$23,300.20	\$448,660.77
END OF YEAR CLEAN-UP					

Federal Projects Court

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
39000-110	UNDESIGNATED FUND BALANCE	\$27,863.57	\$149.08		\$28,012.65
72130-212- 110	EMPLOYER MEDICARE	\$149.08		\$149.08	\$0.00
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	TOTALS TITLE I 05-01	\$28,012.65	\$149.08	\$149.08	\$28,012.65
72130-513	WORKER'S COMPENSATION	\$342.00		\$342.00	\$0.00
72310-513	WORKER'S COMPENSATION	\$168.00	\$342.00		\$510.00
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	TOTALS	\$510.00	\$342.00	\$342.00	\$510.00
CORRECTION OF DATA ENTRY ERROR					

Federal Projects Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL			AMENDED
		BUDGET	INCREASE	DECREASE	BUDGET
71100-116-111	TEACHERS	\$256,002.00	\$13,152.00		\$269,154.00
71100-163-111	EDUCATIONAL ASSISTANTS	\$108,670.00		\$18,152.00	\$90,518.00
71100-198-11	NON-CERTIFIED SUBSTITUTES	\$5,000.00	\$5,000.00		\$10,000.00
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	TOTALS TITLE I 05-01	\$369,672.00	\$18,152.00	\$18,152.00	\$369,672.00
MISC. MONTHLY LINE ITEM CLEAN-UP					

8. Report from student board member – Meredith Wachs
 - JCHS – things winding down – finals
 - 2nd semester starts next week
 - Friday and Saturday at 7 p.m. – drama – Not a Creature was Stirring Not Even a Moose – Heritage Hall
 - Band concert – 4 p.m. Sunday – JCHS gym

9. After brief explanation/discussion, a motion was made by Mr. Buckles, seconded by Ms. Stout and passed by unanimous roll call vote to approve application for a special course – Fast Track to Career – for the Vocational School.

10. Director’s Evaluation – Mr. Gregg said that Ms. Miller received a good evaluation from the board. Out of a possible 225 points, she received 222. Each board member commented on the job she has done as Director. Ms. Miller said she has enjoyed the job and will enjoy retirement. She thanked the Board for the opportunity to serve as Director of Schools.

At this time, Mr. Gregg went to the Addendum.

1. A motion was made by Mr. Gambill, seconded by Mr. Buckles, and passed by unanimous roll call vote to approve the “Agreement between the Tennessee Department of Safety and a Commercial Driver License Third Party Tester” for 2006. Mr. Bishop is the third party tester.

In her Director’s Report, Ms. Miller commented on the following:

- Invitation and agenda for the first “Computers for Students” give-away – a meal for parents and students followed by training session
- Results of surplus auction
- Handed out photos and CD with more pictures from the TSBA Convention Awards Banquet

Mr. Buckles

- Has been an extraordinary afternoon and evening
- Thanks for all the comments and phone calls

Ms. Stout

- Thanks to Ms. Miller for nomination for Board of the Year
- A real surprise
- Thanks to all employees/staff

Mr. Gambill

- Thanks to Ms. Miller
- Thanks to all staff
- Objectives are to educate young people and to treat employees the best way we know how
- Merry Christmas!

Mr. Gregg

- Discussed beginning the process for a new DOS – gave each board member a copy of information from TSBA and a copy of Ms. Miller’s current contract. He asked each board member to look this over. He said they should be ready to post the position in January.
- Special call meeting set for January 5th at 6:00 p.m. to deal with a grievance and to set the format for search for a DOS
- Regular January meeting will be January 12th
- Read a thank-you card from Jay Wills family
- Thanks to all – the plaque on the wall belongs to the whole school system – not just the board

A motion was made and seconded by adjourn. The meeting adjourned at 7:40 p.m.

Director	Chairman	Vice-Chairman
Member	Member	Member