

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION,  
MARCH 9, 2006, 6:00 P.M.

Agenda

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**

Approval of Agenda

Approval of minutes of the regular meeting of February 9, 2006, with any additions/corrections necessary (Attachment 5a)

Approve following amendments (Attachment 5b)

General Purpose Court

General Purpose Board

Federal Court

Federal Board

Approval of overnight trip involving students: (Attachment 5c)

FFA students to Murfreesboro April 6-8, 2006 for FFA & 4H Horse Judging Contest

Approve the 60-month lease of a RZ220 Risograph for Johnson County Middle School in the amount of \$121.50 per month with DeLage Landen Financial Services. Student activity funds are being used for this lease. (Attachment 5d)

6. Report of Student Board Member – Meredith Wachs
7. Recognize teachers eligible for tenure
8. Approve second and final reading of wellness policy (Attachment #8)
9. Discussion and approval of parking improvements at the Johnson County Middle School- Shaw & Shanks (Attachment #9)
10. Discussion and approval of renovations to Mountain City Elementary gymnasium - Shaw & Shanks (Attachment #10)
11. Approve school calendar for 2006-2007 including the extended day (Vote: 375 for continuing extended day and 11 votes against continuing extended day) (Attachment #11)
12. Review of Board Policy Section 5 – Personnel
13. Move the April board meeting from the April 13<sup>th</sup> to April 11<sup>th</sup> or 10<sup>th</sup> (this is necessary in order to meet the requirements of the law for notifying certified personnel of election or non-reelection prior to April 15<sup>th</sup>)
14. Any other matters which may duly come before the Board for official action

**Information Items:**

1. Director's Report
2. Personnel decisions made by Director of Schools

Hires

- Joe Simcox – full-time bus driver

Leaves

- Wendy Snyder – maternity leave from birth of child through end of 05-06 school year
- Linda Thompson – extension of leave from February 27 to March 20
- Linda Yates – 1 day unpaid leave – February 8<sup>th</sup>
- Jahala Thomason – one week unpaid leave February 20-24<sup>th</sup>

Resignations

- Louella Dotson as Head Start instructional assistant
- Molly Ann Adams as child care worker in KCCC at Mountain City Elementary

### 3. Sports Schedules (attachment Info #3)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

#### Addendum

1. Approve GEAR UP Program for Johnson County Schools and authorize the Director of Schools to sign the contract
2. Set graduation date for Saturday, May 13, 2006 at 10:00 a.m.
3. Revise 2005-2006 school calendar to change the ½ day not used before Christmas to April 13<sup>th</sup> (the day before Easter break)
4. Accept approximately 170 HP-Compaq computers from the VA in Johnson City, approximate value \$30,000 to \$34,000
5. Approve using Paul Mauldin as a non-faculty volunteer tennis coach pending a favorable background check (Attachment #5)

#### Personnel Decisions Made by Director of Schools:

##### Hires

- Shelby Hodge as substitute custodian

##### Resignations

- Sara A. Bower as part-time Special Education resource teacher

#### Action Taken on Agenda Items:

- 1-2. The meeting was called to order by the chairman, Mr. Gregg. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, and Mr. Gregg. Meredith Wachs, student member, was absent due to being in Nashville at the SCOPE Conference. Audrey Reece, Reporter.

After a moment of silence, Mr. Carlton led in the Pledge to the American Flag.

3. There were visitors present – the candidates for tenure – and Mr. Gregg said they would be recognized later in the meeting.
4. Audience Participation – There were 2 people present who wished to address the audience.

Mr. Ray Dowell was representing the JCHS girls softball program – he is the president of Girls Athletic Booster Club at JCHS. He was asking for new restroom facilities to be built and presented budget and drawing/plan. He said it would be built with volunteer labor. After discussion, he was directed to get together with Morris Woodring, who would work up a proposal and bring it to the next meeting for consideration.

Mr. Kevin Parsons was present on behalf of parents whose students did not make the team in JCMS sports and the tryout process for baseball, basketball, etc. at the middle school level. He gave the board members a handout on statistics. Mr. Woodring and Ms. Miller commented on the program operation and on the need for recreation for kids. Mr. Gregg and the board thanked Mr. Parsons for his concern and presentation.

6. Consent Agenda – Mr. Gregg asked if anyone had any item they wished pulled off the consent agenda for individual discussion. Getting no response he asked for a motion. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the consent agenda as presented. This included the following amendments:

General Purpose Court

| Account #  | Description          | Original Budget | Increase           | Decrease           | Amended Budget |
|--|----------------------|-----------------|--------------------|--------------------|----------------|
| 44170  | Misc. Refunds        |                 | \$319.10           |                    |                |
| 44520  | Insurance Recovery   |                 | \$368.37           |                    |                |
|  |                      |                 | <b>\$687.47</b>    |                    |                |
| The above revenue was collected and amended into the appropriate revenue and expenditure lines as indicated: 44170 Misc. Refunds \$319.10 included \$225.93 field trip expense reimbursement, \$82.17 uniform rental reimbursement, and \$11.00 jury duty pay to employee; 44520 Insurance Recovery \$368.37 was for computer stolen from ESC. |                      |                 |                    |                    |                |
| 71100-116  | Teachers             | \$4,267,870.00  | \$11.00            |                    | \$4,267,881.00 |
| 71150-790  | Other Equipment      | \$2,000.00      | \$368.37           |                    | \$2,368.37     |
| 72710-146  | Bus Drivers          | \$214,297.00    | \$225.93           |                    | \$214,522.93   |
| 72710-351  | Rentals              | \$6,164.44      | \$82.17            |                    | \$6,246.61     |
|  |                      |                 | <b>\$687.47</b>    |                    |                |
| 44170  | Misc. Refunds        |                 | \$507.50           |                    |                |
| 71300-599  | Other Charges        | \$4,512.03      | \$507.50           |                    | \$5,019.53     |
| (This brings the tobacco settlement for the vocational school into correct revenue and expenditure lines)  |                      |                 |                    |                    |                |
| 47143  | SE Grants to States  | 0               | 522.74             |                    | \$522.74       |
| 71200-429  | Inst. Supplies/Mats. | 4,000.00        | 522.74             |                    | \$4,522.74     |
| (Additional funds for priority 3 high cost students from the fiscal year 2000-2001 and 2001-2002 school years)   |                      |                 |                    |                    |                |
| 34290  | Other Educ. Reserves | \$1,288,012.00  |                    | \$28,204.00        |                |
| 73300-189  | Other Salaries/Wages | \$40,000.00     | \$21,875.00        |                    | \$61,875.00    |
| 73300-201  | Social Security      | \$2,480.00      | \$1,357.00         |                    | \$3,837.00     |
| 73300-204  | State Retirement     | \$3,916.00      | \$2,154.00         |                    | \$6,070.00     |
| 73300-212  | Medicare             | \$580.00        | \$318.00           |                    | \$898.00       |
| 73300-499  | Other Supp/Materials |                 | \$2,500.00         |                    | \$2,500.00     |
|  |                      |                 | <b>\$28,204.00</b> | <b>\$28,204.00</b> |                |
| (Brings remainder of reserved funds for School Age Child Care into operating budget)   |                      |                 |                    |                    |                |
| 34290  | Other Educ. Reserves | \$1,288,012.00  |                    | \$6,500.00         | \$1,281,512.00 |
| 72710-412  | Diesel Fuel          | \$80,250.00     | \$6,500.00         |                    | \$86,750.00    |
| (Funds reserved for diesel fuel amended into operating budget)   |                      |                 |                    |                    |                |
|  |                      |                 |                    |                    |                |
| Prepared by: Audrey Reece  |                      |                 |                    |                    |                |

General Purpose Board

| ACCOUNT NUMBER                   | ACCOUNT DESCRIPTION           | ORIGINAL BUDGET     | INCREASE           | DECREASE           | AMENDED BUDGET      |
|----------------------------------|-------------------------------|---------------------|--------------------|--------------------|---------------------|
| 71100-163                        | EDUCATIONAL ASSISTANTS        | \$100,588.00        |                    | \$10,000.00        | \$90,588.00         |
| 71100-198                        | CERTIFIED SUBSTITUTE TEACHERS | \$16,121.00         | \$10,000.00        |                    | \$26,121.00         |
| 71300-207                        | MEDICAL INSURANCE             | \$83,373.00         |                    | \$100.00           | \$83,273.00         |
| 71300-210                        | UNEMPLOYMENT COMPENSATION     | \$1,067.00          | \$100.00           |                    | \$1,167.00          |
|                                  |                               | -----               | -----              | -----              | -----               |
|                                  | <b>TOTALS</b>                 | <b>\$201,149.00</b> | <b>\$10,100.00</b> | <b>\$10,100.00</b> | <b>\$201,149.00</b> |
| MISC. MONTHLY LINE ITEM CLEAN-UP |                               |                     |                    |                    |                     |

Federal Court

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION         | ORIGINAL BUDGET    | INCREASE       | DECREASE      | AMENDED BUDGET     |
|----------------|-----------------------------|--------------------|----------------|---------------|--------------------|
| 44170-111      | MISC. REFUNDS               | \$259.50           | \$20.00        |               | \$279.50           |
| 71100-207-111  | MEDICAL INSURANCE           | \$22,727.00        | \$20.00        |               | \$22,747.00        |
|                |                             | -----              | -----          | -----         | -----              |
|                | <b>TOTALS TITLE I 06-01</b> | <b>\$22,727.00</b> | <b>\$20.00</b> | <b>\$0.00</b> | <b>\$22,747.00</b> |

|   |                                  |                    |                 |                 |                    |
|---|----------------------------------|--------------------|-----------------|-----------------|--------------------|
| 71200-399-131   | OTHER CONTRACTED SERVICES        | \$15,000.00        | \$48.80         |                 | \$15,048.80        |
| 99100-590-131   | TRANSFERS TO OTHER FUNDS         | \$9,507.00         |                 | \$48.80         | \$9,458.20         |
|   |                                  | -----              | -----           | -----           | -----              |
|   | <b>TOTALS IDEA 06-01</b>         | <b>\$24,507.00</b> | <b>\$48.80</b>  | <b>\$48.80</b>  | <b>\$24,507.00</b> |
| 71200-429-161   | INSTRUCTIONAL MATERIALS          | \$2,427.00         | \$305.52        |                 | \$2,732.52         |
| 99100-590-161   | TRANSFERS TO OTHER FUNDS         | \$1,948.00         |                 | \$305.52        | \$1,642.48         |
|   |                                  | -----              | -----           | -----           | -----              |
|   | <b>TOTALS PRESCHOOL 06-01</b>    | <b>\$4,375.00</b>  | <b>\$305.52</b> | <b>\$305.52</b> | <b>\$4,375.00</b>  |
| 71300-429-180   | <b>INSTRUCTIONAL SUPPLIES</b>    | <b>\$31,621.77</b> | <b>\$207.43</b> |                 | \$31,829.20        |
| 99100-590-180   | <b>TRANSFERS TO OTHER FUNDS</b>  | <b>\$2,878.00</b>  |                 | <b>\$207.43</b> | \$2,670.57         |
|   |                                  | -----              | -----           | -----           | -----              |
|   | <b>TOTALS CARL PERKINS 06-01</b> | <b>\$34,499.77</b> | <b>\$207.43</b> | <b>\$207.43</b> | <b>\$34,499.77</b> |
| 71100-429-196   | INSTRUCTIONAL SUPPLIES           | \$571.50           | \$73.20         |                 | \$644.70           |
| 99100-590-196   | TRANSFERS TO OTHER FUNDS         | \$1,503.00         |                 | \$73.20         | \$1,429.80         |
|   |                                  | -----              | -----           | -----           | -----              |
|   | <b>TOTALS REA 04-21</b>          | <b>\$2,074.50</b>  | <b>\$73.20</b>  | <b>\$73.20</b>  | <b>\$2,074.50</b>  |
| 44170-210   | MISC. REFUNDS                    | \$0.00             | \$1.23          |                 | \$1.23             |
| 71100-499-210   | OTHER SUPPLIES AND MATERIALS     | \$7,000.00         | \$1.23          |                 | \$7,001.23         |
|   |                                  | -----              | -----           | -----           | -----              |
|   | <b>TOTALS SS/HS 06-01</b>        | <b>\$7,000.00</b>  | <b>\$1.23</b>   | <b>\$0.00</b>   | <b>\$7,001.23</b>  |
| TITLE I 06-01: REFUND OF FLEXIBLE SPENDING ACCOUNT CONTRIBUTIONS<br>IDEA 06-01: REMAINING TRANSFER FOR MEDICAL INSURANCE TO GPS FUND<br>PRESCHOOL 06-01: REMAINING TRANSFER FOR MEDICAL INSURANCE TO GPS FUND<br>CARL PERKINS 06-01: REMAINING TRANSFER FOR MEDICAL INSURANCE TO GPS FUND<br>REA 04-21: REMAINING TRANSFER FOR MEDICAL INSURANCE TO GPS FUND<br>SS/HS 06-01: REFUND OF SALE TAX FROM A CHARGE RECEIPT |                                  |                    |                 |                 |                    |

Federal Board

| ACCOUNT NUMBER | ACCOUNT DESCRIPTION         | ORIGINAL BUDGET     | INCREASE          | DECREASE          | AMENDED BUDGET     |
|----------------|-----------------------------|---------------------|-------------------|-------------------|--------------------|
| 71100-163-111  | EDUCATIONAL ASSISTANTS      | \$90,529.00         |                   | \$9,100.00        | \$81,429.00        |
| 71100-198-111  | NON-CERTIFIED SUBSTITUTES   | \$10,000.00         | \$5,000.00        |                   | \$15,000.00        |
| 71100-207-111  | MEDICAL INSURANCE           | \$22,727.00         | \$4,100.00        |                   |                    |
|                |                             | -----               | -----             | -----             | -----              |
|                | <b>TOTALS TITLE I 06-01</b> | <b>\$123,256.00</b> | <b>\$9,100.00</b> | <b>\$9,100.00</b> | <b>\$96,429.00</b> |
| 71100-204-121  | STATE RETIREMENT            | \$8,744.00          |                   | \$178.47          | \$8,565.53         |
| 71100-207-121  | MEDICAL INSURANCE           | \$10,742.00         | \$180.44          |                   | \$10,922.44        |
| 71100-210-121  | UNEMPLOYMENT COMPENSATION   | \$581.00            |                   | \$1.97            | \$579.03           |
|                |                             | -----               | -----             | -----             | -----              |
|                | <b>TOTALS TITLE I 05-21</b> | <b>\$20,067.00</b>  | <b>\$180.44</b>   | <b>\$180.44</b>   | <b>\$20,067.00</b> |
| 71200-163-131  | EDUCATIONAL ASSISTANTS      | \$219,277.00        |                   | \$10,000.00       | \$209,277.00       |

|                                  |                                  |                     |                    |                    |                     |
|----------------------------------|----------------------------------|---------------------|--------------------|--------------------|---------------------|
| 71200-399-131                    | OTHER CONTRACTED SERVICES        | \$15,000.00         | \$10,000.00        |                    | \$25,000.00         |
|                                  |                                  | -----               | -----              | -----              | -----               |
|                                  | <b>TOTALS IDEA 06-01</b>         | <b>\$234,277.00</b> | <b>\$10,000.00</b> | <b>\$10,000.00</b> | <b>\$234,277.00</b> |
|                                  |                                  |                     |                    |                    |                     |
| 71300-429-180                    | INSTRUCTIONAL MATERIALS          | \$31,621.77         | \$299.42           |                    | \$31,921.19         |
| 71300-730-180                    | VOCATIONAL INSTR EQUIPMENT       | \$19,040.23         |                    | \$299.42           | \$18,740.81         |
|                                  |                                  | -----               | -----              | -----              | -----               |
|                                  | <b>TOTALS CARL PERKINS 06-01</b> | <b>\$50,662.00</b>  | <b>\$299.42</b>    | <b>\$299.42</b>    | <b>\$50,662.00</b>  |
| MISC. MONTHLY LINE ITEM CLEAN-UP |                                  |                     |                    |                    |                     |

6. Student board member, Meredith Wachs, was absent. She and the alternate were both in Nashville attending the SCOPE meeting. During this time, several items concerning the high school program were mentioned.
  - Skills USA – David South – Tim Roberts – won first place in competition against 40 other teams
  - Automotive students – 4 out of 5 placed first – will go on to state competition
  - Masonry – won 2<sup>nd</sup> place
  - Carpentry – won 2<sup>nd</sup> place
  - Electrical – won 4<sup>th</sup> place
  - Jay Humphrey’s computer maintenance class – 1<sup>st</sup> place
  - Business & Professional Club – student level – 2 students placed 2<sup>nd</sup> – will go to Nashville
  - Rachel Hammons reported on the Winter Color Guard – won 5<sup>th</sup> place out of 12 in the qualifying round, 1<sup>st</sup> place in competition out of 11, and 3<sup>rd</sup> place in competition out of 13 – Meredith is captain of this guard
  
7. Recognition of teachers eligible for tenure:  
Ms. Miller introduced each eligible teacher and asked them to tell a little about themselves so that the board members might get to know them a little better. The following teachers were introduced.  
Rachel Hammons – JCHS  
Christina Christian – JCHS  
Chris Mullins – JCHS  
Scott Plyler – JCHS  
Donda Plyler – RCE  
Philip Nave – RCE  
Rebecca Sannes – JCMS  
Lane Sentell – JCMS – not present – at softball practice  
David South – JCVS  
Tim Roberts – JCVS  
Maggie Winters – MCE  
Leilani DeFord - C/O
  
8. A motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to approve the Wellness Policy on second and final reading.
  
9. Tom Shanks was present from Shaw & Shanks to discuss the parking improvements at Johnson County Middle School. After lengthy discussion, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and carried by unanimous right hand vote to table this project until they had more time to study the possibility of additional parking spaces.
  
10. Mr. Shanks then presented a proposal for the renovations to Mountain City Elementary gymnasium. After discussion, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve these renovations – project total would be \$175,000. Mr. Shanks was asked to take another look at the gymnasium to see if space for more bleachers could be made where the existing stage is located.
  
11. After brief explanation, a motion was made by Mr. Carlton, seconded by Ms. Stout, and passed by unanimous right hand vote to approve the school calendar for the 2006-2007 school year.

12. Review of Section 5 of Board Policy – Personnel  
Ms. Miller said that there were 2 policies - #s 5.401 and 6.404 (which concerned the same thing) that needed to be updated. These policies were sent by TSBA with changes that are required by law. After brief discussion, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the policies on first and final reading (no further reading required).
13. After explanation, a motion was made by Mr. Gambill, seconded by Mr. Carlton, and carried by unanimous right hand vote to move the April board meeting to April 10<sup>th</sup> instead of April 13<sup>th</sup>. This gives time to notify certified personnel (by April 15<sup>th</sup>) of election or non-reelection. It was noted that the time will change back to 7:00 p.m. with the April meeting.

Action taken on Addendum Items

1. After explanation and discussion about what the program involves and what the money will be used for, a motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the GEAR UP program for Johnson County Schools and authorize the Director of Schools to sign the contract. Some of the points Ms. Miller made about the program are:
  - Johnson County Schools will receive \$100,000 per year for 6 years
  - Goal is to get more kids to go on to school after high school – any type school
  - Preparing kids for college
  - This year’s seniors who go on to school will all get a \$750 one-time scholarship
  - The program will start with this year’s 7<sup>th</sup> graders and follow them all the way through the 12<sup>th</sup> grade
  - There will be a ½ time position with this program.
2. A motion was made by Mr. Gambill, seconded by Mr. Buckles, and passed by unanimous roll call vote to set graduation date for Saturday, May 13, 2006 at 10:00 a.m.
3. After explanation, a motion was made by Mr. Carlton, seconded by Mr. Gambill, and passed by unanimous roll call vote to revise the 2005-2006 school calendar to change the ½ day not used before Christmas to April 13<sup>th</sup> (the day before Easter).
4. After brief discussion, a motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous right hand vote, to accept approximately 170 HP-Compaq computers from the VA in Johnson City, approximate value \$30,000 to \$34,000.
5. A motion was made by Mr. Carlton, seconded by Mr. Buckles, and passed by unanimous right hand vote, to approve using Paul Mauldin as a non-faculty volunteer tennis coach pending a favorable background check.

Ms. Miller didn’t have anything else for the Director’s Report.

Mr. Buckles – amazed at the group of tenure candidates.

Mr. Carlton

- Day on the Hill
- Senator Ramsey and Representative Mumpower
- Picture in paper sent from Representative Mumpower’s office

Mr. Gregg announced that after the board meeting ended, there would be a work session of the board to look at DOS applications.

A motion was made and seconded to adjourn the meeting at 8:30 p.m.

|                     |          |               |
|---------------------|----------|---------------|
| Director of Schools | Chairman | Vice-Chairman |
| Member              | Member   | Member        |