

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION, MAY 12, 2005, 6:00 P.M.

AGENDA

1. Call to Order
2. Roll Call
3. Recognition of Visitors or Delegations
4. Audience Participation
5. **Consent Agenda**
Approval of Agenda

Approval of minutes of the regular meeting of April 7, 2005, with any additions/corrections necessary (Attachment 5a)

Approve following amendments (Attachment 5b)

General Purpose Court
General Purpose Board
Federal Projects Board
Central Cafeteria Board

Award the carpet replacement at Johnson County Middle School in the amount of \$29,216.00 to Miller's Carpet House. This includes both classroom areas and the Media Center (Attachment 5c)

Approve renewing the Adult Education contract with the State of Tennessee Department of Labor and Workforce Development, for approximate amount of \$123,000.00 for 2005-2006

Approve renewing the Families First contract with the State of Tennessee Department of Labor and Workforce Development, in the amount of \$24,785 for 2005-2006

Approve contract between Johnson County Schools and First Tennessee Human Resource Agency - \$12,000 (Attachment 5d)

Approve the continuing budget resolution for Johnson County Schools fiscal year ending June 30, 2005 (Attachment 5e)

Approve JCMS trip to Carowinds for May 20th – 4 buses – (Executive Agreement 4/26/05)

6. Report from Student Board Member – Cory Wilson
7. Award bid to Hoilman Construction Company for repair of Doe roof - amount \$126,724.00(see letter of recommendation from Shaw & Shanks) (Attachment #7)
8. Review Section 6 – Students – of Board Policy
11. Any other matters which may duly come before the Board for official action

Information Items:

1. Director's Report
2. TSBA and Tennessee School Boards Risk Management Trust and Tennessee Unemployment Compensation Trust (Info #2)
3. Personnel decisions made by Director of Schools
Hires
 - Angie Eastridge as full-time custodian at RCE
 - Shawn Forrester as full-time mechanic
 - Pat Campbell as substitute bus driver
 - Clifton Storie as part-time buildings and grounds worker

- Tony Milam as full-time buildings and grounds worker
- Candice Cook as part-time assistant to grant-writer
- Reinstate Johnny Arnold as JV baseball coach at JCHS

Transfers

- Barry Bishop from maintenance worker to Transportation Supervisor to replace Bill Gentry – beginning July 1, 2005
- Marsha Meadows from Special Education assistant to SS/HS Mentor/Tutor
- Billie Jo Blevins from Media Center Assistant to Vocational Receptionist/Bookkeeper

Leaves

- Lois Jolly – 2 weeks leave due to knee surgery
- Lois Jolly – medical leave for remainder of school year 2004-2005
- Elizabeth Osborne – leave without pay from 5-2-05 through 5-11-05
- Gina Hodge – 2 weeks leave without pay beginning April 18, 2005
- Carl Swift – extension of medical leave from 4-1-05 through 4-30-05
- Mary Lipford – 2 days leave without pay – December 12 & 13, 2005
- Tanya Anderson – ½ day leave without pay – April 11, 2005
- Donda Plyler – 1 day leave without pay – April 15, 2005
- Howard Courtner – medical leave from May 6th through September 30, 2005

Resignations

- Tim Laws – custodian at RCE
 - Melissa Taylor – custodian at RCE
 - Jerry Greer – mechanic at bus garage
 - Drema Arnold – assistant at MCE
 - Elizabeth Doris Pratt – food service employee at RCE
3. Personnel hired by the Director of Schools for the 2005-2006 school year (Attachment Info #3)
- Placement of certified personnel hired at April board meeting
 - Hiring and placement of certified personnel
 - Retirement of certified personnel
 - Hiring and placement of educational support personnel

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Minnie Miller, Director of Schools, at (423) 727-2640.

Action Taken on Agenda Items

- 1-2. The meeting was called to order by the Chairman, Mr. Gregg. The roll was called with all members present: Mr. Buckles, Mr. Carlton, Mr. Gambill, Ms. Stout, Mr. Gregg, and Cory Wilson, student member. Audrey Reece, Recorder.
- 3-4. There were no visitors or delegations present and no one in the audience who wished to address the board.
5. Consent Agenda

Mr. Gregg asked if anyone had any item on the consent agenda they wished pulled off for individual discussion and/or action. No one responded, so he asked for a motion. A motion was made by Mr. Buckles, seconded by Mr. Carlton, and passed by unanimous roll call vote to approve the consent agenda as presented and recommended. This included the following amendments.

General Purpose Court

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
43570	Rec. from Ind. Schools		\$4,313.14		
44170	Misc. Refunds		\$146,485.11		
49800	Operating Transfers		\$1,560.83		
			\$152,359.08		

NOTE: The above revenue was collected and amended into the appropriate revenue accounts and Expenditure lines as indicated: **43570 Receipts from Individual Schools \$4,313.14** included \$264.04 for excess copy costs, \$741.28 reimbursement for substitute teachers, \$2661.12 for RIF orders, \$8.70 for supplies from central office stock, and \$638.00 reimbursement on field trip expenses; **44170 Misc. Refunds \$146,485.11** included \$70.38 reimbursement for uniform rental, \$60.00 reimbursement for extra custodial work, \$1013.83 reimbursement for substitute teachers, \$207.96 for RIF order, \$50.00 for damaged bus seats, \$2400.00 rebate on defibrillators, \$142,629.10 reimbursement on insurance premium sent to wrong place, and \$53.84 reimbursement for extra security work; and **49800 Operating Transfers \$1560.83** reimbursement from Central Cafeteria on custodial services at JCHS.

71100-195	Substitute Teachers	\$73,313.50	\$1,504.50		\$74,818.00
71100-201	Social Security	\$284,380.58	\$93.31		\$284,473.89
71100-207	Medical Insurance	\$462,406.91	\$142,629.10		\$605,036.01
71100-212	Medicare	\$66,506.71	\$22.05		\$66,528.76
71100-399	Other Contr. Services	\$19,629.33	\$246.57		\$19,875.90
71100-429	Instructional Supplies	\$141,898.52	\$8.70		\$141,907.22
72120-735	Health Equipment	\$19,855.00	\$2,400.00		\$22,255.00
72130-499	Other Supp/Materials	\$3,470.00	\$2,869.08		\$6,339.08
72210-524	Staff Development	\$15,900.00	\$135.27		\$16,035.27
72410-399	Other Contr. Services	\$8,500.00	\$17.47		\$8,517.47
72610-160	Guards	\$31,453.76	\$45.84		\$31,499.60
72610-166	Custodial Personnel	\$290,976.10	\$1,620.83		\$292,596.93
72610-201	Social Security	\$21,976.85	\$2.84		\$21,979.69
72610-204	State Retirement	\$34,696.39	\$4.47		\$34,700.86
72610-212	Medicare	\$5,140.31	\$0.67		\$5,140.98
72710-146	Bus Drivers	\$231,478.75	\$440.00		\$231,918.75
72710-351	Rentals	\$6,225.75	\$70.38		\$6,296.13
72710-412	Diesel Fuel	\$60,519.67	\$198.00		\$60,717.67
72710-453	Vehicle Parts	\$56,921.70	\$50.00		\$56,971.70
			\$152,359.08		

71100-207	Medical Insurance	462,457.94	\$37,500.00		\$499,957.94
71150-207	Medical Insurance	17,986.00		\$10,000.00	\$7,986.00
72210-207	Medical Insurance	38,982.00		\$4,000.00	\$34,982.00
72610-207	Medical Insurance	53,462.00		\$9,000.00	\$44,462.00
72620-207	Medical Insurance	11,032.00		\$3,000.00	\$8,032.00
72710-207	Medical Insurance	66,567.00		\$9,000.00	\$57,567.00
72810-207	Medical Insurance	6,471.00		\$2,500.00	\$3,971.00
			\$37,500.00	\$37,500.00	

(Transfer of funds to cover medical insurance needs for remainder of fiscal year)

46590	Other State Ed. Funds		\$2,907.23		\$2,907.23
47120	AE State Grant Prog.		\$10,936.70		\$10,936.70
			\$13,843.93		

71600-116	Teachers	\$61,811.00	\$600.00		\$62,411.00
71600-201	Social Security	\$4,404.00	\$38.00		\$4,442.00
71600-204	State Retirement	\$3,826.00	\$35.00		\$3,861.00
71600-212	Medicare	\$1,020.00	\$9.00		\$1,029.00
71600-429	Inst. Supplies/Materials	\$5,492.00	\$7,718.00		\$13,210.00
72260-524	Staff Development	\$5,339.00	\$5,443.93		\$10,782.93
			\$13,843.93		

(This brings some new Adult Education money into revenue and expenditure lines)

General Purpose Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-163	EDUCATIONAL ASSITANTS	\$96,138.00		\$10,000.00	\$86,138.00
71100-195	SUBSTITUTE TEACHERS	\$73,415.50	\$10,000.00		\$83,415.50

71150-162	CLERICAL PERSONNEL	\$10,395.00	\$1,572.00		\$11,967.00
71150-399	OTHER CONTRACTED SERVICES	\$15,500.00		\$1,572.00	\$13,928.00
71200-163	EDUCATIONAL ASSISTANTS	\$87,304.00		\$8,000.00	\$79,304.00
71200-207	MEDICAL INSURANCE	\$56,916.00	\$12,000.00		\$68,916.00
71200-429	INSTRUCTIONAL MATERIALS	\$11,950.00		\$4,000.00	\$7,950.00
71300-207	MEDICAL INSURANCE	\$70,012.00	\$3,400.00		\$73,412.00
71300-448	T & I CONSTRUCTION MATERIALS	\$43,392.00	\$5,000.00		\$48,392.00
71300-599	OTHER CHARGES	\$15,655.35		\$6,400.00	\$9,255.35
71300-730	INSTRUCTIONAL EQUIPMENT	\$23,201.00		\$2,000.00	\$21,201.00
72110-499	OTHER SUPPLIES & MATERIALS	\$7,953.00		\$2,000.00	\$5,953.00
72110-524	INSERVICE/STAFF DEVELOPMENT	\$2,000.00	\$2,000.00		\$4,000.00
72120-499	OTHER SUPPLIES & MATERIALS	\$10,000.00	\$1,000.00		\$11,000.00
72120-599	OTHER CHARGES	\$1,400.00		\$1,000.00	\$400.00
72220-135	ASSESSMENT PERSONNEL	\$30,055.22		\$2,500.00	\$27,555.22
72220-207	MEDICAL INSURANCE	\$8,733.00	\$2,500.00		\$11,233.00
72310-206	LIFE INSURANCE	\$15,000.00		\$500.00	\$14,500.00
72310-207	MEDICAL INSURANCE	\$500.00	\$500.00		\$1,000.00
72510-207	MEDICAL INSURANCE	\$9,229.00	\$100.00		\$9,329.00
72510-435	OFFICE SUPPLIES	\$1,000.00		\$100.00	\$900.00
72610-415	ELECTRICITY	\$500,000.00		\$20,000.00	\$480,000.00
72610-434	NATURAL GAS	\$120,000.00	\$20,000.00		\$140,000.00
72620-399	OTHER CONTRACTED SERVICES	\$3,000.00	\$500.00		\$3,500.00
72620-599	OTHER CHARGES	\$3,000.00		\$500.00	\$2,500.00
73100-207	MEDICAL INSURANCE	\$3,165.00	\$159.00		\$3,324.00
73100-499	OTHER SUPPLIES & MATERIALS	\$984.00		\$159.00	\$825.00
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		\$1,219,898.07	\$58,731.00	\$58,731.00	\$1,219,898.07
MISC. MONTHLY AND YEAR END CLEAN-UP					

Federal Board

ACCOUNT NUMBER	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	INCREASE	DECREASE	AMENDED BUDGET
71100-116-140	TEACHERS	\$119,496.00		\$2,500.00	\$116,996.00
71100-207-140	MEDICAL INSURANCE	\$13,990.00	\$2,500.00		\$16,490.00
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	TOTALS TITLE II PART A 05-01	\$133,486.00	\$2,500.00	\$2,500.00	\$133,486.00
71200-163-130	EDUCATIONAL ASSISTANTS	\$203,799.00		\$15,000.00	\$188,799.00
71200-399-130	OTHER CONTRACTED SERVICES	\$25,000.00	\$15,000.00		\$40,000.00
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	TOTALS IDEA 05-01	\$228,799.00	\$15,000.00	\$15,000.00	\$228,799.00
71300-429-181	INSTRUCTIONAL MATERIALS	\$43,123.00	\$322.29		\$43,445.29

71300-730-181	VOCATIONAL INSTRUCTIONAL EQ	\$23,122.00		\$322.29	\$22,799.71
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	TOTALS CARL PERKINS 05-01	\$66,245.00	\$322.29	\$322.29	\$66,245.00
MONTHLY MISC. LINE ITEM CLEAN-UP					

Central Cafeteria Board

Account #	Description	Original Budget	Increase	Decrease	Amended Budget
73100-399	Other Contr. Serv.	\$32,000.00	\$14,300.00	\$-	\$46,300.00
73100-599	Other Charges	\$18,000.00	\$-	6000	\$12,000.00
73100-499	Other Supp.&Mat.	\$5,000.00	\$6,000.00	\$-	\$11,000.00
73100-421	Food Prep.Sup.	\$46,000.00	\$5,000.00		\$51,000.00
73100-336	Maint. &Repair	\$20,000.00	\$5,000.00		\$25,000.00
73100-710	F.Serv. Equip.	\$85,000.00		\$24,300.00	\$60,700.00
COMMENTS: Needed to move more into line items for May and June payments.					

6. Report from Student Board Member – Cory Wilson
 - Graduation tomorrow night at 7:00 p.m.
 - Had plays at JCHS last week-end
 - 8 PAEA winners from JCHS
 - Softball regional tournament – will finish first or second in district depending on what happens at tonight’s game
7. After brief comments by Tom Shanks, a motion was made by Mr. Carlton, seconded by Ms. Stout, and passed by unanimous roll call vote to award bid for repair of Doe roof to Hoilman Construction Company – amount \$126,724.

Mr. Shanks then reported on grandstands at JCHS football field

- Passed around some photos showing what they look like after the aluminum is off
- Contractor, Bill Taylor, found a huge framework system through Enco Materials of Johnson City to use in pouring concrete base for new bleachers
- Bad news – geo thermal engineer found some really wet spots after the topsoil was removed – indication of migration of water from above – he recommends going in and adding 6” of class 57 stone as a drainage and then adding 4” other stone on top. This would hopefully take care of the wet spots.

A motion was made by Mr. Carlton, seconded by Mr. Gambill and passed by unanimous roll call vote to proceed with this stone work to correct the problem of wet areas under the bleachers.

8. Review of section 6 – Students – of Board Policy. Ms. Miller said she hoped that everyone had looked over this section. She said she had only one change that needed to be made – an addition to Policy 6.405 which would allow volunteers to be trained to administer glucogen to student in an emergency situation. A motion was made by Mr. Buckles, seconded by Ms. Stout and passed by unanimous roll call vote to approve first reading of this change and bring back for final reading at next meeting.

There being no other matters to come before the board, Mr. Gregg went to the Director’s Report. Ms. Miller commented on the following items:

- Elizabeth Doris Pratt – a retirement instead of resignation
- Conflict has come up with Board retreat – bring calendars to next meeting and will re-schedule retreat for sometime in the fall
- June board meeting set for June 2nd at 7 p.m.
- Had vocational directors from all Upper East Tennessee here today at the Vocational School – had lunch of talipia
- Administrator retreat – July 20th at Ms. Miller’s house
- Doe Roof situation – we are going to arbitration – have an appointed arbitrator now – taking depositions and working with attorneys, architects and roof consultant
- Very proud of

- Softball team
- Seniors
- Cory Wilson – outstanding student board member
- Cory for being in one of the dramas last week-end
- Gateway and end-of-course scores absolutely outstanding – scored advanced and proficient in many areas

Mr. Gambill

- Appreciation to Bill Gentry – enjoyed working with him over the years
- Look forward to working with Mr. Bishop

Mr. Carlton – nothing to bring up

Mr. Buckles – Congratulations to Bill Gentry – hope he has an enjoyable retirement

Ms. Stout – agree with what Mr. Buckles and Mr. Gambill said about Mr. Gentry and Mr. Bishop

Mr. Gregg

- Same message to Mr. Gentry
- Barry can do Christmas breakfast
- Thank everyone for the hard work this school year – we had an excellent year

Ms. Miller commented that on May 27th the Central Office staff will have a cook-out at the Baptist Church Park to celebrate Mr. Gentry’s retirement and everyone is invited to join us at 12:00 noon.

There being no further business, a motion was made by Mr. Gambill and seconded by Mr. Buckles to adjourn the meeting at 6:25 p.m.

Director of Schools	Chairman	Vice-Chairman
Member	Member	Member